2022 EXECUTIVE TRAINING PROGRAMME

www.icanig.org
VISION STATEMENT
To be a leading global professional body

MISSION STATEMENT
To produce world-class Chartered Accountants, regulate and continuously enhance their ethical standards and technical competence in the public interest

(Established by Act of Parliament No. 15 of 1965)
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PRESIDENT'S STATEMENT

We are at a critical junction in history. Mckinsey Global Institute has predicted that the next ten years would bring fundamental changes to the nature of work and skills acquisition. The dynamics are changing rapidly and the need for catch-up is at an all-time high. High premium is now placed on lifelong learning and continuous professional development.

As professionals, we must consciously pursue knowledge and regularly renew our skills and competences. Knowledge acquisition should not be on our wish list in year 2022 but must occupy a central place in our desire to meet the needs and expectations of our various clients. Clients' expectations are constantly evolving and competition more keen for clients' retention as technology has broken the geographical barriers to sourcing for competent professionals. It is imperative, therefore, to continue to up our game and ensure we provide globally-competitive services to clients. This would be achieved if we equip ourselves with requisite knowledge, skills, competences and attitude.

The Institute's trainings have been structured to capture these critical areas in members' quest, and the general public, for lifelong learning. The ICAN training contents for 2022 have been comprehensively reviewed and updated to ensure that it meet the demand for knowledge in accounting and finance-related matters. We have painstakingly taken attention to the need to guarantee that the contents of our trainings compare favourably with other local and international trainings. In this brochure, the local peculiarities of the Nigerian operating environment were taken into consideration without losing sight of the need to have a global perspective in delivering our trainings.

I assure you that the Institute is poised to continuously deepen and enhance its learning contents. We are fully aware that we need to respond appropriately to the New Normal, both in the contents and the mode of delivery of our training offerings. All these we have considered in the development of this year's training brochure. You would get immense value as you subscribe for the different training programmes.

I equally encourage you to recommend these trainings for your colleagues, friends and business associates. Our goal at ICAN is to ensure that we all collectively grow for individual benefits, that of the profession and the economy at large.

ICAN is with you all on this journey of lifelong learning. It is our promise and resolve that capacity building of our members, and the general public, would continue to take a prime position in our public interest mandate. Do have a great year 2022 even as we continue to learn, unlearn and re-learn.

Mrs Comfort Olu. Eyitayo, CFA, CFE, mni, FCA
57th President, ICAN
Dear Distinguished Professional Colleagues and Friends,

It is my pleasure to welcome you to the year 2022 and appreciate everyone that attended our programmes in the year 2021 despite the uncertainties that characterized the year and the economic situation of the country.

In recent years, we have witnessed a significant global changes that impact the accountancy profession and it becomes our responsibility to improve our skill-sets and position ourselves to be ahead. Technology has caused several paradigm shifts in the profession and in the way business is conducted. The Accountancy profession is sufficiently dynamic to adjust and benefit from the changes occasioned by these technological disruptions. Mastery of these changes will equip our members with the skills to provide value adding solutions to clients/employers/government/stakeholders. Chartered Accountants are expected to apply the necessary competences, in line with the fundamental principle of our profession, to help users of our services leverage on the Volatile, Uncertain, Complex and Ambiguous (VUCA) business environment and create undisputable value. The stage is set for business innovations borne out of synergies between technological developments and accounting. We should no longer be just users of these innovations but at their forefront.

Global trends have proved that change is constant and many top accounting jobs are expanding their scope with the aid of technology. For example, financial analyses produced by people will no longer be able to compete with those produced with the aid of Artificial Intelligence (AI), able to read and recognize trends in historic data and produce near perfect prediction of future market movements. Also, tax consultants whose roles are restricted to tax computations and filing of tax returns are at the risk of becoming redundant in this new age. The right application of AI can resolve tax disputes and save administrative time. An aspect of the Tax consultant's job that may survive the takeover by AI for a while is Tax Planning & Advisory Service. Technology has fast-tracked the future and the future is here. Consequently, modern accountants require new skills-sets that are technical, digital, creative, visionary and experiential.

The Institute being aware of these developments, is dedicated to preparing her members to make them future-ready. The Members’ Professional Development Committee of the Institute is aware of this responsibility and has developed appropriate Courses, Seminars and other training services to meet the professional development needs of members, other affiliated Professional Organizations, regulators and the requirement of International Federation of Accountants (IFAC). The Committee engaged Subject Matter Experts to develop appropriate topics and contents germane to members’ professional development given consideration to the various sectors that members operate in.

Members and other participants will be exposed to trending issues of utmost relevance as they evolve, such as sustainability in the face of challenges through our Agriculture, Entrepreneurship and Consultancy Sectors; relevance and efficacy in leadership; and Institutional governance through our General Management Practice, Happiness & Positivity and Executive Mandatory Continuing Professional Development Sectors, to mention but a
It is important to state that strategies and initiatives had been put in place to offer training virtually and physically while some topics/contents will be delivered via our e-learning platform. We strongly recommend that members visit our websites (www.icanig.org) regularly, sending emails or call the Institute's dedicated lines to obtain training information and send us feedback.

Let's make training and development a priority in 2022.

Let me end by wishing you a most rewarding year.

Thank you.

Dr. Etofolam Osuji, mni, FCA
Chairman, Members' Professional Development Committee
MANDATORY CONTINUING PROFESSIONAL DEVELOPMENT

OBJECTIVE
To continuously update the technical skills and competencies of Chartered Accountants and participants at MCPD training courses through value added training programmes provided a minimum costs and designed to enhance their productivity and social responsiveness.

PHILOSOPHY
Continuous development of knowledge and expertise is a fact of life in today's world.

Why MCPD?
Knowledge is a perishable commodity. It becomes obsolete with the passage of time. It has to be re-affirmed, unlearned, re-learn and practised at all times.
REGISTRAR/CHIEF EXECUTIVE'S STATEMENT

Introduction

No doubt, the COVID-19 pandemic has caused disruptions in all facets of human endeavor. The impact had thrown up challenges as well as opportunities in the profession. Staying afloat in an era challenged by global pandemic and economic challenges as well as rapid changes in technology has become the sole target of many enterprises. It is now imperative for Accountants to go beyond their traditional roles to remain valuable and relevant to clients and in business.

This year's programme offers original, current, timely topics that are relevant to today's challenges in view of the continuing disruptions. The Institute has chosen to sustain virtual training as a complement to the face-to-face training system. We have data to support the enhanced reach of our virtual learning solutions. The conduct and the reports generated after each of the webinar series gave us the confidence to continue to deploy virtual trainings to ensure members do not miss out of their learning objectives even though restrictions on physical meetings are not as stringent as the previous year. We intend to widen our virtual platforms by a gradual migration to the e-learning platform. These do not to foreclose the physical trainings.

Thrust of 2022 Training Programmes

The economic impact of the global health crisis is evident in the recession faced all over the globe. The economic woes are further escalated by war between Ukraine and Russia. This has also brought to the fore the increased relevance of training and development. The training focus for 2022 is to prepare the members of the Institute and other interested stakeholders for the challenges of the new world in the discharge of their obligations to their employers, businesses and clients. The traditional roles and nature of work performed by Chartered Accountants are rapidly changing in view of the disruption caused by COVID-19 and Technology. The need to retrain and refocus members of the Institute became imperative to ensure they are able to respond to current business demands. The future ready accountant must be more adaptable, smarter and capable of delivering not just historical reports but data-backed advice and actionable insights that businesses require today.

In view of the above, the banking sector has been expanded to include FinTech. Greater focus is also directed at how our participants can take advantage of the data and technology available to provide value adding services and advice in the public interest.

Ahmed Modu Kumshe, (Prof.) FCA
LIST OF OUR CURRENT CLIENTS
Below is a list of some of our in-plant clients
• 9 mobile
• Asset Management Corporation of Nigeria (AMCON)
• Dangote Groups
• Deloitte & Touche
• Ernst & Young
• KPMG Professional Services
• Lafarge Cement Plc
• MTN Communications Limited
• Nigerian Bottling Company
• Nigerian Breweries Plc
• Nigerian Deposit Insurance Corporation (NDIC)
• Price Waterhouse Coopers (PwC)
• Society for Family Health
• Standard Chartered Bank Ltd
• Zenith Bank Plc

TRAINING OFFERINGS
The Institute's training offerings are as below:
• Mandatory Continuing Professional Development (MCPD)
• Continuing Professional Development (CPD)
• Executive Mandatory Continuing Professional Development (EMCPD)
• In-plant/house training
• E-learning

BENEFITS OF THE TRAINING OFFERINGS ARE AS FOLLOWS:
• Provide the knowledge, skills, values, ethics and attributes required for life-long learning with focus on outcomes;
• Help participants identify areas of development which are relevant to and support their careers;
• Provide effective skill renewal through continuous formal training;
• Provide the avenue for continuous update of technical and soft skills of Chartered Accountants;
• Enhance the productivity, efficiency and social responsiveness of participants;
• Re-assure employers and the public that members keep themselves abreast of current developments and employ an ethical approach and due care to their duties;
• Facilitate access, monitor and ensure relevant, measurable and verifiable compulsory professional development activities;
• Provide participants with an accessible range of services that will help the maintain and develop their expertise;
• Provide members with veritable networking opportunities; and
- Provide members opportunity to comply with International Federation of Accountants (IFAC) Statement of Member Obligation 2 (International Education Standards for Professional Accountants and other pronouncements issued by the International Accounting Education Standards Board, IAESB), and International Education Standards, IES7, Continuing Professional Development (Revised).

To sustain the above benefits, each course has been designed to generate in-depth, highly interactive and practical sessions to cater for members’/participants’ professional needs.

**TRAINING SECTORS**

The training programmes are classified under sectors of the economy as below:

<table>
<thead>
<tr>
<th>Accountancy and Audit Sector</th>
<th>Agricultural Sector</th>
<th>Banking and Fintech Sector</th>
<th>Capital Market Sector</th>
<th>Consultancy Sector</th>
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</thead>
<tbody>
<tr>
<td>Energy Sector</td>
<td>Entrepreneurship Sector</td>
<td>General Management Practice Sector</td>
<td>Happiness &amp; Positivity Sector</td>
<td>Information Technology Sector</td>
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<tr>
<td>Insolvency and Corporate Re-Engineering Practice Sector</td>
<td>Insurance Sector</td>
<td>Islamic Finance Sector</td>
<td>Manufacturing Sector</td>
<td>Mining Sector</td>
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<tr>
<td>Not-For-Profit Organization Sector</td>
<td>Oil &amp; Gas Sector</td>
<td>Public Sector</td>
<td>Tax Practice Sector</td>
<td>Telecommunication Sector</td>
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<tr>
<td>Continuing Professional Development Sector</td>
<td>Executive Mandatory Continuing Professional Development</td>
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**CREDIT POINTS REQUIREMENTS**

In order to maintain professional competence, relevance and ensure the exercise of due care at all times, a Chartered Accountant is required to fulfil the requirements and participate in the Institute’s learning activities that are relevant to his or her current and future work and professional responsibilities.

**COMPLIANCE AND SANCTIONS**

Members of the Institute are required to obtain a minimum of thirty (30) verifiable credit points within a calendar year. This could be obtained solely from structured seminars or a combination of structured and unstructured seminars.
The Council of the Institute had approved sanctions for members who are deficit in their required credit points. Members in deficit of the required credit hours will be denied the following privileges:

- Sponsorship for students for registration, exemptions, examinations and registration for induction into membership
- Sponsorship of graduate members for the Institute’s membership
- Elevation to Fellowship
- Obtaining and Renewal of Practise Licences
- Membership of Committees
- Voting at Council elections
- Contesting Council Elections, and
- Occupying any executive position in a District Society.

### STRUCTURED AND UNSTRUCTURED ACTIVITIES

<table>
<thead>
<tr>
<th>Structured</th>
<th>Credit Points</th>
<th>Unstructured</th>
<th>Credit Points</th>
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</thead>
<tbody>
<tr>
<td>Annual Accountants Conference</td>
<td>18</td>
<td>ICAN Annual General Meetings</td>
<td>3</td>
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<tr>
<td>World Congress of Accountants</td>
<td>18</td>
<td>ICAN Annual Dinner</td>
<td>3</td>
</tr>
<tr>
<td>Association of Accountancy Bodies in West Africa</td>
<td>18</td>
<td>Council /Committee meetings</td>
<td>2</td>
</tr>
<tr>
<td>ICAN Zonal Conferences</td>
<td>16</td>
<td>Council and Committee retreat</td>
<td>6</td>
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<tr>
<td>Budget review/Symposium</td>
<td>5</td>
<td>Sub-committee meetings</td>
<td>1</td>
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<tr>
<td>District Society Annual Dinner with paper presentation</td>
<td>3</td>
<td>Pool-setting/Moderation of questions/Pathfinder/Insight</td>
<td>6 per diet</td>
</tr>
<tr>
<td>District Society Annual/Quarterly members luncheon with paper presentation /Dinner with paper presentation</td>
<td>3</td>
<td>Marking exercise/Syllabus review</td>
<td>4 per diet</td>
</tr>
<tr>
<td>Faculties awareness programmeme</td>
<td>2</td>
<td>Checking exercise/Question bank review</td>
<td>2 per diet</td>
</tr>
<tr>
<td>Faculties Certification Programmeme</td>
<td>15</td>
<td>Pilot questions and answers</td>
<td>5</td>
</tr>
<tr>
<td>Overseas District Society Workshops</td>
<td>15</td>
<td>Professional Articles in the ICAN journals</td>
<td>3</td>
</tr>
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<td>Mandatory Continuing Professional Development (MCPD)</td>
<td>15</td>
<td>Guest speakers at Annual Conferences, Workshops, Seminars etc</td>
<td>5</td>
</tr>
<tr>
<td>Continuing Professional Development (CPD)</td>
<td>16</td>
<td>Paper discussants at Annual Conferences, Workshops, Seminars etc</td>
<td>3</td>
</tr>
<tr>
<td>Event Type</td>
<td>Credit Hours</td>
<td>Details</td>
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<tr>
<td>Executive Mandatory Continuing Professional Development (EMCPD)</td>
<td>17</td>
<td>District Society Annual dinner without paper presentation</td>
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<tr>
<td>Faculties Programmes</td>
<td>7.5</td>
<td>Guest speakers at ICAN &amp; ATSWA Induction ceremonies, Chairman of sessions including conferences,</td>
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<td>District Society AGM/Excos meetings/members forum and monthly meetings</td>
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<td>ABWA Council meetings</td>
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<td></td>
<td></td>
<td>Research work of members in academia/Academic conferences</td>
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**ACCREDITATION OF SEMINARS/WORKSHOPS: GUIDELINES FOR INDIVIDUALS**

Members seeking accreditation for seminars/workshops attended in order to earn credit hours should follow the below procedure:
- Send an application to be addressed to the Members' Professional Development Department: met@ican.org.ng;
- Pay the sum of Ten Thousand Naira (N10,000.00) only accreditation fee;
- Send the comprehensive details of the programme to include date, duration, topics, outline etc;
- Forward the Seminar papers for evaluation; and
- Provide the contact details of the course organizer.

The maximum credit point obtainable under this category is ten (10) and please note that Assessment of seminar is to take place within (6)six months after attendance.

**ACCREDITATION OF SEMINARS/WORKSHOPS - GUIDELINES FOR CORPORATE ENTITIES**

Corporate organizations seeking accreditation for in-house programmes or other training modules should follow the below application procedure:
- Send application to: Members' Professional Development Department: met@ican.org.ng;
- Send the comprehensive details of the programme to include date, duration, topics, outline, target audience, venue, etc;
- Payment of Fifty Thousand Naira (N50,000.00) only accreditation fee and provision of evidence of such payment;
- Forward the seminar papers to the Members' Professional Development Department for evaluation before the date of the seminar;
- Provision of evidence of original attendance of participants through attendance sheets signed by participants;
• Detailed profile of Resource Persons; and
• For programmes outside Lagos, the organiser(s) will provide transport, accommodation and feeding for the Institute's monitor.

All requests for local and international accreditation must comply with the above criteria for the purpose of assessment before credit hours can be allocated to such seminars or workshops.

**TRAINING OFFERINGS AND FEES**

<table>
<thead>
<tr>
<th>S/No</th>
<th>Training Offering</th>
<th>Rate (Physical) Member</th>
<th>Rate (Physical) Non-member</th>
<th>Rate (Virtual) Member</th>
<th>Rate (Virtual) Non-member</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Mandatory Continuing Professional Development (Regular)</td>
<td>N25,000.00</td>
<td>N30,000.00</td>
<td>N15,000.00</td>
<td>N15,000.00</td>
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<td>2.</td>
<td>Continuing Professional Development</td>
<td>N35,000.00</td>
<td>N40,000.00</td>
<td>N20,000.00</td>
<td>N20,000.00</td>
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<td>3.</td>
<td>Executive Mandatory Continuing Professional Development</td>
<td>N80,000.00</td>
<td>N85,000.00</td>
<td>N30,000.00</td>
<td>N30,000.00</td>
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Note: Specialise trainings attract vary rates

**PAYMENT/REGISTRATION PROCEDURES**

• Visit our website: www.icanig.org and access the training flyer and link for a specific training.
• To access the available training programmes, click on 'MCPD Seminar';
• Follow prompts to make payment;
• Once payment is complete, PIN and S/NO will be generated;
• Proceed to register for the desired training by clicking on 'Register';
• Fill the form, ensure all details are correct and click 'Submit';
• Print out the completed application form for MCPD Seminar and take it to the venue of the training; and
• If payment had already been made through any of the following:
  a. Pay Direct–Click on PAY ICAN and select PAY DIRECT to create PIN Voucher;
  b. Quick teller–Click on PAY ICAN and select Quick teller to generate PIN voucher; or
  c. Web Pay–Click on PAY ICAN and select Web Pay, enter transaction reference and submit to locate transaction and proceed to registration for seminar.

ONLY COMPLETED REGISTRATION FORM FOR PHYSICAL SEMINARS WILL BE ACCEPTABLE AT THE VENUE

**CANCELLATIONS, REFUNDS AND TRANSFERS**

The following is the Institute's cancellation policy for MCPDs

• Refund of 100% of fees paid would be made on request if cancellation is made not later than 14 days before the training.
• Transfers to other programmes can be made if requests are received not later than 7 days to the commencement of the date of the programme paid for. Transfer and refunds cannot be requested otherwise.
• No payment can be transferred to another year.
• For the programmes on the e-learning platform, kindly refer to the e-learning link on the Institute's website www.icanig.org
• Mails requesting cancellations, refunds and transfers should be sent to: met@ican.org.ng

**DISCLAIMER**
The Institute reserves the right to cancel or postpone any programme(s) or seminar(s) due to unforeseen circumstances beyond its control and would not be liable for damages/inconveniences suffered by participants as a result of such cancellations.

**ENQUIRIES**
For further enquiries on the Institute's Professional Training Programmes, please contact:

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<tr>
<th>Members' Professional Development Department</th>
<th>Registrar/Chief Executive</th>
<th>ICAN Contact Centre</th>
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<tbody>
<tr>
<td>ICAN Annexe</td>
<td>Plot16,IdowuTaylorStreet,Victoria Island, Lagos</td>
<td>e-mail: <a href="mailto:contactcentre@ican.org.ng">contactcentre@ican.org.ng</a></td>
</tr>
<tr>
<td>82,MurtalaMohammed ,Way Ebute-Metta, Lagos</td>
<td>e-mail: <a href="mailto:info.ican@ican.org.ng">info.ican@ican.org.ng</a></td>
<td>07040327465-67</td>
</tr>
<tr>
<td>Telephone: 09053847539(DL)</td>
<td>Website: <a href="http://www.icanig.org">www.icanig.org</a></td>
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<tr>
<td>e-mail: <a href="mailto:met@ican.org.ng">met@ican.org.ng</a></td>
<td>ICAN</td>
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<td>Facebook: IcanMetIcan</td>
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<td>Twitter:@ICAN members</td>
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<tr>
<td>S/N</td>
<td>SECTOR</td>
<td>NO OF RUNS</td>
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<td>1</td>
<td>Accountancy and Audit</td>
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<td>2</td>
<td>Agriculture</td>
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<tr>
<td>3</td>
<td>Banking &amp; Fintech</td>
<td>1</td>
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<td>4</td>
<td>Capital market</td>
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<td>5</td>
<td>Consultancy</td>
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<td>6</td>
<td>Energy</td>
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<td>7</td>
<td>Entrepreneurship</td>
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<td>8</td>
<td>General Management Practice</td>
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<td>9</td>
<td>Happiness &amp; Positivity</td>
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<td>10</td>
<td>Information Technology</td>
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<td>11</td>
<td>Insolvency</td>
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<td>12</td>
<td>Insurance</td>
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<tr>
<td>13</td>
<td>Islamic Finance</td>
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<tr>
<td>14</td>
<td>Manufacturing</td>
<td>1</td>
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<tr>
<td>15</td>
<td>Not for Profit Organizations</td>
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<tr>
<td>16</td>
<td>Oil and gas</td>
<td>1</td>
</tr>
<tr>
<td>17</td>
<td>Public sector</td>
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<td>18</td>
<td>Tax practice</td>
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<td>19</td>
<td>Telecommunications</td>
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**CONTINUING PROFESSIONAL DEVELOPMENT (CPD)**

<table>
<thead>
<tr>
<th>S/N</th>
<th>Theme 1: The mandate: Driving growth in a digital economy</th>
<th>NO OF RUNS</th>
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<tr>
<td>2</td>
<td>Theme 2: Talent management in an era of disruption</td>
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<td>September</td>
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<td>Lagos</td>
</tr>
<tr>
<td>3</td>
<td>Theme 3: Building sustainable strategy for organizational agility</td>
<td>1</td>
<td>October</td>
<td>Virtual</td>
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<tr>
<td>4</td>
<td>Theme 4: Strategic marketing skills for professional practice firms</td>
<td>1</td>
<td>November</td>
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**EXECUTIVE MANDATORY CONTINUING PROFESSIONAL DEVELOPMENT (EMCPD)**

<table>
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<tr>
<th>S/N</th>
<th>Theme 1: Gender diversity in board room</th>
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<td>2</td>
<td>Theme 2: Regulatory dynamics and ease of doing business in Nigeria</td>
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<td>Virtual</td>
<td>Zoom</td>
</tr>
<tr>
<td>3</td>
<td>Theme 3: African Continental Free Trade Area (AFCFTA) framework: Strategic directions for top-management</td>
<td>1</td>
<td>November</td>
<td>Physical</td>
<td>Lagos</td>
</tr>
<tr>
<td>4</td>
<td>Theme 4: Sustainability and climate-related financial disclosures</td>
<td>1</td>
<td>December</td>
<td>Physical</td>
<td>Lagos</td>
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</tbody>
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SYNOPSIS
In the World of Accounting and Auditing, contemporary issues are constantly evolving. Every year sees a collection of new and updated standards, contemporary topics and regulatory requirements. It is important that accountants are aware of these evolving issues to be better advisors.

The following topics shall be taken during the seminar:

PAPER 1
SEC GUIDANCE ON INTERNAL CONTROL OVER FINANCIAL REPORTING (ICFR) – KEY ISSUES FOR COMPANIES, REGULATORS AND PROFESSIONAL ACCOUNTANTS.

Learning Outcomes
At the end of the session, participants should be able to:
• discuss SEC Guidance on Internal Control Over Financial Reporting (ICFR)
• enumerate the key steps involved in the implementation of ICFR
• assess the impact of ICFR on effective corporate governance and reporting
• appreciate the role of regulators, auditors and other stakeholders in the implementation of ICFR
• appraise lessons from other jurisdictions

Content:
• Overview of SEC Guidance on ICFR
• ICFR implementation process
• Impact of ICFR on effective corporate governance and reporting
• Role of regulators, auditors and other stakeholders in the implementation of ICFR
• Lessons from other jurisdictions
• Case study

PAPER 2
AUDITING ACCOUNTING ESTIMATES AND FAIR VALUE MEASUREMENT– KEY CHALLENGES FOR AUDITORS.

Learning Outcomes
At the end of the session, participants should be able to:
• describe the nature of accounting estimates
• enumerate the types of accounting estimates
• discuss the types of procedures to perform in auditing accounting estimates
• gain insight on how to document procedures performed in auditing accounting estimates
• appreciate how to report accounting estimate as a Key Audit Matter (KAM).

Content
• Overview of accounting estimates
• Overview of IFRS 13 – Fair Value Measurement
• Procedures to audit accounting estimates including fair values under ISA 540 – Auditing Accounting Estimates, including Fair Value Accounting Estimates and Related Disclosures
• Documentation of procedures performed in auditing accounting estimates including fair value
• Reporting accounting estimates as a KAM
• Case Study.
PAPER 3
CYBER SECURITY – ACCOUNTING, REGULATORY AND COMPLIANCE RESPONSIBILITIES

Learning Outcomes
At the end of the session, participants should be able to:
- discuss various cyber risks and how they affect financial reporting
- explain why cyber-security incidents may also signal potential failures in relation to Internal Control Over Financial Reporting (ICFR)
- appreciate potential implications of cyber-security breaches for auditors
- gain insight of regulatory and compliance responsibilities as they relate to cyber-security.

Content
- Cyber-security threats and impacts on financial reporting
- New ways to detect fraudulent financial reporting
- Potential implications of cyber security breaches for auditors.
- Regulatory framework and compliance responsibilities as they relate to cyber security.

PAPER 4
RECENT ACCOUNTING STANDARDS (IFRS 9, IFRS 15 & IFRS 16): A REVIEW OF POST IMPLEMENTATION CHALLENGES

Learning Outcomes
At the end of the session, participants should be able to:
- evaluate the critical issues in the impairment of loans, trade receivables, government securities and other receivables (IFRS 9)
- determine alternative approaches to dealing with impairment when relevant internal data is not available (IFRS 9)
- discuss post implementation issues in revenue recognition under IFRS 15
- identify issues arising from the structure of lease contracts in Nigeria (IFRS 16)
- appreciate recent amendment to IFRS 16 relating to rent concession.

Content
- Critical issues in the impairment of loans, trade receivables, government securities and other receivables (IFRS 9)
- Dealing with impairment when internal data is not available (IFRS 9)
- Post implementation issues in revenue recognition under IFRS 15
- Issues arising from the structure of lease contracts in Nigeria and the impact on IFRS 16
- Recent amendment to IFRS 16 relating to rent concession
- Case Study.
SYNOPSIS
The agribusiness, which comprises the business activities performed from farm to fork, is a major generator of employment and income worldwide and contributes to food security and nutrition. It covers the entire value chain, including the supply of agricultural inputs, the production and transformation of agricultural produce, and their distribution to final consumers. Seen as an engine for growth, agribusiness and its related industries are receiving increased attention in policies and strategies that aim to promote investments in agro-enterprises and agro based value chain development. This has prompted a need for deeper understanding of the elements that form a conducive business climate, or enabling environment, for the development of agribusinesses. Therefore the 2022 MCPD has been designed to enable the participants to focus on the business aspect in Agriculture.

The following topics shall be taken during the seminar:

PAPER 1
AGRIBUSINESS: A PANACEA TO UNEMPLOYMENT

Learning Outcomes
At the end of the session, participants should be able to:
• discuss the stages of agribusiness during different era in Nigeria
• identify opportunities in agribusiness.
• discuss the roles of different stakeholders in agribusiness development
• explain the relationship between agribusiness development, employment and national development
• discuss the fundamentals of management with reference to agribusiness.

Content:
• Discuss the stages of agribusiness during different era in Nigeria
• Identify opportunities in agribusiness.
• Discuss the roles of different stakeholders in agribusiness development
• Explain the relationship between agribusiness development, employment and national development
• Discuss the fundamentals of management with reference to agribusiness.

PAPER 2
AGRICULTURAL-BASED VALUE-ADDITION AND DISTRIBUTION

Learning Outcomes
At the end of the session, participants should be able to:
• identify agricultural enterprises suitable for value addition
• describe various actors along each of the agricultural enterprises and their roles in the development of value chains.
• discuss how agricultural value chain contributes to wealth generation.
• identify the challenges in agricultural value chain development.

Content:
• Overview of agricultural value chain
• Agricultural value chain: The role of different actors along the chain
• Steps to success in value added business
• The effect of agricultural value chain on wealth creation.
• Solutions to Agricultural value chain challenges.
• Case study
PAPER 3
IMPACT OF INSECURITY ON AGribusiness

Learning Outcomes
At the end of the session, participants should be able to:
• examine agriculture-led growth as a driver of enhanced income, nutrition and food security.
• identify resilience strategies that apply to small- and mid-size farmers.
• develop effective marketing strategies for Agricultural products.
• discuss solutions to insecurity in Agricultural sector.

Content
• Nature of security challenges in Agricultural sector.
• The nexus between National Security and food security
• Remodeling agriculture for business development
• The effect of insecurity in the Agricultural sector.
• Solutions to insecurity in Agricultural sector
• Case Study

PAPER 4
AGRICULTURAL MARKETING CONCEPT: EFFECT ON FOOD SECURITY

Learning Outcomes
At the end of the session, participants should be able to:
• explain agricultural marketing, challenges and prospects for improving agricultural marketing system
• describe the Markets and Market Structure
• analyze Marketing Functions, Market Information and Intelligence
• appreciate marketing efficiency and agricultural prices

Content
• Overview of Agriculture Marketing Concept
• Types of Agricultural Marketing
• Benefits of Agriculture Marketing
• Challenges and solution to agriculture marketing
• Trends in Agriculture marketing
• Case Study/Exercise
SYNOPSIS
The Nigerian banking atmosphere has changed in response to events in the global setting. The financial sector disruptive innovations have elicited new ways of doing banking. The 2022 MCPD Banking and Fintech sector is aimed at equipping participants with new skills for effective and efficient service delivery.

The following topics shall be taken during the seminar:

**PAPER 1**
**E-NAIRA: POTENTIAL BENEFITS AND CHALLENGES**

Learning Outcomes
At the end of the session, participants should be able to:
- describe-currency with reference to the fiat naira
- differentiate between e-Naira and crypto currency.
- explain the impact of e-Naira on banking operations
- identify potential benefits of e-Naira.
- evaluate challenges of e-Naira

Content:
- Overview of e-currencies
- Operation of the e-Naira and the impact on monetary policy
- Differences between e-Naira and crypto currency
- Development of Banking and Fintech products around the e-Naira
- The impact of e-Naira on consumers
- Benefits and Challenges of e-Naira
- Case study

**PAPER 2**
**BLOCK CHAIN AS A BACKBONE FOR FINANCIAL TECHNOLOGY**

Learning Outcomes
At the end of the session, participants should be able to:
- explain block chain technology
- describe the relevance of big data to block chain technology.
- discuss the impact of block chain technology on digital banking
- appraise decentralized finance (DeFi) as a growth engine and disruptive force

Content
- Concept of blockchain
- Big data analytics: volume, variety, and velocity of data, and veracity of transactions
- Impact of blockchain technology to banks and Fintech firms
- Blockchain impact to value creation
- Impact of decentralized finance (DeFi) as a growth engine and disruptive force
- Case study
PAPER 3
FINTECH: EMERGING ISSUES IN REGULATORY COMPLIANCE AND REFORMS

Learning Outcomes
At the end of the session, participants should be able to:
- explain the evolution and nature of Fintechs
- describe the way Fintechs operate at the national and global levels
- discuss how Fintechs are regulated
- identify the reforms in Fintech ecosystem
- discuss the implications of Fintechs on the financial system.

Content
- Overview of Fintechs
- Fintech national and global operations
- Regulation of Fintech operations
- Reforms in Fintech landscape
- Implications of regulation on the financial system
- Case study

PAPER 4
FINANCIAL SYSTEMS ECOSYSTEM: CYBER RISKS, THREATS AND SECURITY

Learning Outcomes
At the end of the session, participants should be able to:
- explain the Financial Ecosystem
- identify threat agents and vulnerabilities
- enumerate the security challenges in the evolving Fintech landscape
- discuss the business impact of cyber-attacks

Content
- Overview of Financial Ecosystem.
- Managing potential risks of Fintechs
- Cyber-attacks and vulnerabilities
- Security challenges in the evolving Fintech landscape
- Business impacts of cyberattacks
- Case study
SYNOPSIS

The global financial market is witnessing a lot of transformation as a result of advancement in technology, social structure and demography. Consequently, there is need to reposition the Nigerian Capital Market to remain relevant in the evolving global financial market.

The 2022 MCPD has been designed to equip participants with good knowledge of the evolving development in the Financial market, their impact on the capital market.

The following topics shall be taken during the seminar:

PAPER 1
LEVERAGING FINTECH TO INCREASE RETAIL INVESTORS’ PARTICIPATION IN THE NIGERIAN CAPITAL MARKET

Learning Outcomes

At the end of the session, participants should be able to:
- explain the role of Fintech as both business enabler and disrupter
- discuss how to take advantage of Fintech development in the capital market.
- discuss the requirements for deployment of Fintech in a Capital Market environment.
- identify the skills for appraising different Fintech offerings.
- discuss service expectation of Retail Investors and how to use Fintech to meet those expectations.

Content:
- Overview of Financial Technology (Fintech)
- Fintech: An Enabler or a Disrupter of the Financial market.
- Unique Service Expectations of Retail Capital Market Investors.
- Processes of deploying Fintech in a Capital Market environment.
- Critical items in developing Request for Proposal for Fintech solutions deployment.
- The role of Fintech in encouraging a retail savings and investment culture.
- Case Study

PAPER 2
FUNDING OPPORTUNITIES FOR START-UPS AND MSMEs THROUGH THE CAPITAL MARKET.

Learning Outcomes

At the end of the session, participants should be able to:
- understand the sources of funding available to start-ups and MSMEs.
- gain insight into the requirements for assessing each of the funding sources.
- develop the toolkits for self-assessment of bankability of business proposals.
- understand the order of priorities and accessibility of the Funding Sources.
- gain insight into the minimum expectations of Fund providers

Content:
- Funding Sources Available to start-ups and MSMEs in Nigeria.
- Basic requirements for start-up and MSMEs to access funding from the Capital Market.
- Minimum reporting and governance standards for startup and MSMEs intending to access funding.
- Concept of perpetuity of the business entity.
- Prioritizing the funding sources based on stages of the business entity.
- Up scaling the business operation of a start-up/MSMEs through appropriate capital funding.
- Case Study
PAPER 3
DEVELOPING CROWD FUNDING INTO VIALBE SOURCE OF CAPITAL RAISING OPTION IN NIGERIA

Learning Outcomes
At the end of the session, participants should be able to:
• understand the concept of Crowd funding.
• gain insight into the requirements for accessing capital through Crowd funding.
• constraints to Crowd funding in Nigeria.
• discuss the roles of Capital Market regulators in developing Crowd funding in Nigeria

Content
• History and evolution of Crowd funding
• Requirements for accessing capital through Crowd funding
• Prospects of Crowd funding in Nigeria
• Managing skepticism to Crowd funding.
• Regulating Crowd funding in Nigeria
• Case Study

PAPER 4
DIGITAL CURRENCIES AND THEIR IMPACT ON THE CAPITAL MARKET

Learning Outcomes
At the end of the session, participants should be able to:
• discuss Digital currencies as an alternative investment Asset.
• gain insight into the dynamics of Digital currencies.
• identify and differentiate types of digital currencies.
• discuss the correlation between Digital Assets and other Capital Market Instruments.
• discuss the Benefits and Risks of Digital currencies.

Content
• Overview of Digital currencies
• Digital currency as alternative Asset class.
• Central Bank Issued Digital Currencies versus Privately Issued Currencies
• Risks and Benefits of Digital Currencies.
• Regulating Digital Currencies.
• Case Study
SYNOPSIS
Disruptive technologies, coupled with the impact of covid-19, have reverberated globally across every industry, forcing companies to rapidly digitalize internal operations, personalize customer interactions and transform supply chains. These developments are in turn, redefining consulting industry models. In response to the disruption, clients are increasingly turning to consultants that can help fill gaps for digital talents, enhance innovation, and develop sustainable and ethical strategies for emerging technologies. The 2022 MCPD Program aims to equip participants with the requisite skills to deliver consulting services in an era of digital disruption.

The following topics shall be taken during the seminar:

PAPER 1
UNLEASHING INNOVATION AND TECHNOLOGY FOR GROWTH IN CONSULTING BUSINESS.

Learning Outcomes
At the end of the session, participants should be able to:
• appraise innovative techniques for consulting business
• evaluate technology enablers for growth in consulting business
• discuss strategies for deploying innovative techniques
• use appropriate technologies for growth in consulting business

Content:
• Consulting Tenets and Innovation
• Fail Fast Methodology for Rapid Growth
• Technology enablers for Consulting
• Growth Strategies for Consulting Business
• Disruptive technology for effective growth in consulting
• Case study

PAPER 2
MICRO-CONSULTING: STRATEGIES, OPPORTUNITIES AND CHALLENGES

Learning Outcomes
At the end of the session, participants should be able to:
• explain the concept of Micro-Consulting
• discuss strategies for delivering Micro-Consulting services.
• enumerate micro-consulting opportunities.
• discuss challenges in delivering micro-consulting services.

Content:
• Overview of Micro-consulting
• Micro-consulting framework
• Service Delivery Models
• Opportunities in micro-consulting business
• Challenges in delivering micro-consulting services
• Case Study
PAPER 3
MANAGING CHANGE IN AN ERA OF DIGITAL TRANSFORMATION

Learning Outcomes
At the end of the session, participants should be able to:
• define the concept of Digital transformation
• explain the concept of Change Management
• discuss Organizational changes that result from Digital Transformation
• explain how to manage change in digital transformation

Content
• The concept of change management
• Digital transformation – concept, principles, and issues.
• What is new in change management resulting from digital transformation?
• Causes of resistance to change in organizations
• Change management models
• Change management strategies for digital transformation
• Case Study

PAPER 4
GREEN MARKETING: A SOURCE OF COMPETITIVE BUSINESS ADVANTAGE

Learning Outcomes
At the end of the session, participants should be able to:
• define the concept of green marketing
• explain how to use green marketing as Corporate Social Responsibility (CSR) tool
• discuss green marketing and business competitiveness
• explain Green Marketing Strategies
• enumerate benefits of green marketing to business

Content
• Overview of Green marketing
• Green Marketing as a Corporate Social Responsibility (CSR) tool
• Green marketing and business competitiveness
• Green marketing strategies
• Business benefits of Green marketing
• Case study
SYNOPSIS
Nigeria with over 206 million people is arguably the largest economy in sub-Saharan Africa, but with limitations in the power sector constraining her growth. The partial deregulation of the sector commenced in 2013 yet about 45% of the population have limited or no access to the grid with demand for electricity significantly exceeding supply. Nigeria is endowed with large oil, gas, hydro and solar resources, and it already has the potential to generate 12,522 megawatts* (MW) of electric power from existing plants, but most days is only able to dispatch around 4,000 MW*, which is grossly insufficient. Nigeria's electricity consumption on per capita basis remains one of the poorest in the world.
Clean energy and environmental concerns; tackling infrastructural challenges; ensuring bankability of power projects, increasing access to electricity, coping with the new norm and de-risking the power sector by reducing losses becomes inevitable.
The 2022 MCPD for the Energy sub-sector has been designed to equip participants with the requisite knowledge to close these gaps by addressing some of the major issues in the sector.

The following topics shall be taken during the seminar:

PAPER 1 
IMPERATIVE OF COST REFLECTIVE PRICING IN THE ENERGY SECTOR

Learning Outcomes
At the end of the session, participants should be able to:
• examine the importance of cost reflective pricing in the energy sector.
• assess the link between gas production and improving the power generation capacities in Nigeria and its bottlenecks
• evaluate the importance of cost reflective tariffs in the power sector in order to meet cost of generation and gas supplies
• discuss the provisions of the Petroleum Industry Act (PIA) on gas utilization, harnessing Nigeria’s gas supply potentials and pricing.
• appraise the implementation of the National Gas Master Plan and its impact on power generation capabilities

Content:
• An overview of the energy sector in Nigeria.
• The National Gas Master Plan (NGMP) and impact in the energy sector
• The Petroleum Industry Act - bridging the gap and cost efficiency in the gas to energy sector
• Domestic gas aggregation plan,
• Domestic gas delivery obligations,
• Gas pricing regulation, gas flaring etc.
• Pricing and tariff framework in the gas to energy sector
• The need for Public Private Partnership (PPP) in energy funding of gas to energy projects
• Discussing the way forward to ensure reflective pricing
• Case study.

PAPER 2
BRIDGING THE ENERGY GAP – THE RENEWABLE OPTIONS

Learning Outcomes
At the end of the session, participants should be able to:
• discuss the Nigeria energy landscape.
• distinguish between Renewable and Non- Renewable energy
• identify common sources of renewable energy
• discuss the role of Regulations and the Regulator
• examine the various challenges and risks associated with renewable energy projects
• identify solutions to the challenges and risks associated with renewable energy projects

Content
• Overview of Nigeria Power Sector
• Renewable Energy: Options and Common Sources: Wind, Hydro-electric, Solar, Biomass
• Mini- Grid systems and tariffs.
• Energy storage solutions
• Opportunities in the Renewable Energy Space
• Challenges and Risks
PAPER 3
COST OPTIMIZATION THROUGH ENERGY EFFICIENCY AND MANAGEMENT

Learning Outcomes
At the end of the session, participants should be able to:
- explain the objectives of an energy management system
- identify some areas where energy can be conserved
- describe the overall energy audit process
- discuss how to make a business case for Energy management
- establish barriers to implementing energy management
- assess benefits associated with energy conservation

Content
- What is energy management?
- What are the objectives of an energy management system
- All about energy audits
- Benefits of improving energy efficiency
- Barriers to implementing energy management
- Case study

PAPER 4
THE ENERGY SECTOR IN AFRICA: THE CONTINENT'S COMPARATIVE ADVANTAGE

Learning Outcomes
At the end of the session, participants should be able to:
- appraise the concept of comparative advantage with focus on the general energy mix and the uncommon advantage
- appreciate the need for Africa to scale up power generation
- apply practical ways to utilize our comparative advantage in solving the huge energy gap within the region
- gain insight and discuss the advantage in our tropics as an emerging continent grappling with energy deficit
- analyze financial implications of the comparative advantage in Africa's Energy sector

Content
- Overview of Africa's Energy sector
- Concept of Energy mix
- Africa’s comparative advantage in energy
- Bridging Africa’s energy deficit
- Financial implications of Africa's comparative advantage
- Case study
SYNOPSIS
Entrepreneurship is the game changer all over the world in terms of fostering economic development and wealth creation, especially for developing economies like Nigeria.

The 2022 MCPD programmeme focuses on ingredients for growing the economy through the practical and measurable contributions of Micro, Small and Medium Enterprises (MSMEs).

The following topics shall be taken during the seminar:

PAPER 1
DEVELOPING RELEVANT COMPETENCIES FOR ENTREPRENEURS

Learning Outcomes
At the end of the session, participants should be able to:
• describe entrepreneurial competencies
• explain the changing focus of competencies required for entrepreneurs
• identify relevant gaps in entrepreneurial competencies
• evaluate the role of entrepreneurial competencies in choosing a business enterprise

Content:
• Overview of entrepreneurial competencies
• Emerging and changing competencies for entrepreneurial success
• Identifying entrepreneurial competencies' gaps
• The role of competencies in choosing a business enterprise
• Challenges of acquiring and developing relevant competencies
• Case study

PAPER 2
NATIONAL COLLATERAL REGISTRY & SME FINANCING

Learning Outcomes
At the end of the session, participants should be able to:
• discuss the emergence of the National Collateral Registry
• evaluate the regulations of the National Collateral Registry
• examine the issues of collateral as security
• explain how MSMEs can benefit from use of movable property as collaterals

Content:
• Overview of collateral as security
• Issues that led to the emergence of the National Collateral Registry
• Key regulations of the National Collateral Registry
• Assets that can be registered with the National Collateral Registry
• Importance of registering security interest in movable property
• Accessing finance with movable property as collateral
• Case study
PAPER 3
MSMES GROWTH THROUGH EFFECTIVE BUSINESS COMMUNICATION

Learning Outcomes
At the end of the session, participants should be able to:
- explain business communication
- examine internal and external communication tools for MSMEs
- discuss the importance of active listening and feedback as part of the communication
- process
- explain the role of communication in employee engagement

Content
- Overview of business communication
- Verbal and non-verbal communication
- Selecting appropriate Internal and external communication tools for MSMEs
- Importance of active listening and feedback in the workplace
- Identifying employee engagement drivers for business growth
- Employee engagement through good interpersonal communication
- Case Study

PAPER 4
ROAD MAP TO A SUCCESSFUL BUSINESS ENTERPRISE

Learning Outcomes
At the end of the session, participants should be able to:
- explain how to develop growth mind set for a successful business enterprise
- describe how to identify a suitable and sustainable business enterprise
- develop a realistic business plan with cash flow and income statement forecasts
- discuss business processes and adequate record keeping for the enterprise

Content
- Developing growth mind set for business success
- Identifying a suitable and sustainable business enterprise
- Developing a realistic business plan with cash flow and income statement forecasts
- Networking to acquire new clients
- Business processes and record keeping
- Leveraging technology to sustain competitive edge
- Case Study
SYNOPSIS
Business result today is largely dependent on some key management practices that must of necessity become a culture that drives the productivity within the organization. Sometimes, these practices may be overlooked or down-played because they appear basic and simple but nonetheless, they determine the success or otherwise of the enterprise. The 2022 GMP calls the attention of participants to simple but vital game changing practices and deepen their interest for improved organizational productivity.

The following topics shall be taken during the seminar:

PAPER 1
EMPLOYEE ON BOARDING – KEY TO ENGAGEMENT & PRODUCTIVITY

Learning Outcomes
At the end of the session, participants should be able to:
- explain the Business Value of a successful Employee Onboarding
- illustrate the Employee Onboarding Process
- relate Onboarding Programme to employee engagement
- describe the nexus between an effective onboarding programme and productivity
- collaborate with others to execute employee onboarding agenda.

Content:
- Overview of employee onboarding
- Business value of a successful onboarding programme.
- Connection between employee onboarding and employee engagement
- Process, Plan and Preparation in employee onboarding
- Nexus between employee onboarding and productivity
- Case Study

PAPER 2
BUILDING PERSONAL BRAND FOR IMPROVED BUSINESS RESULTS

Learning Outcomes
At the end of the session, participants should be able to:
- explain the concept of personal branding.
- evaluate how personal brand impacts corporate brand
- identify the elements for building personal branding
- develop strategy for building personal brand

Content:
- The concept of personal branding
- Factors that determine personal branding
- The relationship between personal and corporate brands
- Strategy for personal branding
- Some personal branding mistakes
- Case Study
PAPER 3
MANAGING CHANGE CREATIVELY

Learning Outcomes
At the end of the session, participants should be able to:
- discuss change management process
- identify the steps in creating a compelling vision of change
- discuss the response rate to change
- establish the nexus between leadership styles & change management
- explain how leaders can deal with resistance to change

Content
- Overview of change management
- Creating a compelling vision of change
- Change management process
- Response rate to change
- Leadership styles & change management
- The creativity twist
- Reasons for resistance to change & dealing with it
- Case study

PAPER 4
LEADERSHIP IN VOLATILE, UNCERTAIN, COMPLEX AND AMBIGUOUS [VUCA] TIMES

Learning Outcomes
At the end of the session, participants should be able to:
- describe the components of vuca
- explain how leadership changes with environment
- identify the strategies for leading through vuca
- identify the need for leadership development in environment of vuca

Content
- Overview of VUCA
- Paradigm shift: leader as a change agent
- Engaging optimism in complex environment
- Leaders in volatile environment
- Strategies for leading in uncertainty
- Leaders’ response to ambiguity
- Leadership development in a complex environment
- Case study
SYNOPSIS
Paradox has become an inevitable and perpetual event in the world, making the world and the workplace complex than ever. Yet, paradox comes with unexpected twists and contradictions which can be used to forge a better world and the workplace if we can make good sense of it. Hence, organizations and individuals everywhere are waking up to the reality that the 'means of production' are now literally owned by the workers because those means are in their heads and at their fingertips. It is therefore critical to keep these workers or employees happy and positive so they can be more productive and innovative.
The 2022 MCPD is driven to develop the agility of professionals to manage the paradoxes and complexity in the workplace and be able to deploy the innovative tools and strategies that bring breakthrough and awesome achievements even in the new normal.

The following topics shall be taken during the seminar:

PAPER 1
HAPPINESS – A BUSINESS STRATEGY

Learning Outcomes
At the end of the session, participants should be able to:
• explain the concept of happiness in the workplace
• discuss the strategic advantage of happiness in the workplace
• develop ways to create happiness in business
• apply the advantages of happiness for business success

Content:
• Conceptual framework of happiness in the workplace
• The importance of happiness in business
• Happiness as a strategic advantage in the workplace
• Influencing productivity through employee happiness
• Ways to create happiness in business
• The advantages of happiness for business success
• Case Study

PAPER 2
EFFECTIVE STRESS MANAGEMENT: A WORK-LIFE BALANCE

Learning Outcomes
At the end of the session, participants should be able to:
• explain the concept of stress
• appraise the need for stress management in the workplace
• recognize the negative effect of stress in the workplace
• apply appropriate strategies for effective stress management

Content
• Overview of stress and stress management
• Effects of stress in the workplace
• Overcoming the effects of stress
• Strategies for effective stress management in the workplace
• Case Study
PAPER 3
**EFFECTIVE RETIREMENT PLAN - KEY TO A HAPPY LIFE**

**Learning Outcomes**
At the end of the session, participants should be able to:
- explain the meaning of retirement plan
- relate effective retirement plan to a happy life
- identify appropriate types of retirement plan
- apply appropriate strategic plans for a happier retirement

**Content**
- Overview of retirement plan
- Effective planning for a happy life in retirement
- Types of retirement benefit plans
- Positive Thinking: A sure way to happy retirement
- Case Study

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PAPER 4
**CONVERTING WEAKNESS TO STRENGTH AND THREATS TO OPPORTUNITIES: A POST COVID-19 SURVIVAL STRATEGY**

**Learning Outcomes**
At the end of the session, participants should be able to:
- explain the meaning of swot analysis
- relate negativism to positivism
- identify self-weaknesses and convert them to strengths
- identify economic threats posed by covid-19
- convert threats posed into opportunities post covid-19 era

**Content**
- Overview of SWOT Analysis
- Using positive thoughts to overcome negative situations
- Self-weakness Analysis: Changing for the better
- Economic threats and opportunities of post covid-19
- Converting threats to opportunities
- Case Study
SYNOPSIS
The last two decades have witnessed unprecedented transformation of business enterprises through technology advancement and adoption. This transformation has brought unique and fast changes in business models and job roles. Technology companies are fast enhancing the traditional big companies everywhere. The 2022 MCPD has been designed to acquaint participants with the current and emerging developments in Information Technology and prepare professionals for the challenges of today and the future.

The following topics shall be taken during the seminar:

PAPER 1
CBN'S DIGITAL CURRENCY (ENAIRA) AND DECENTRALIZED FINANCE (DEFI): PROSPECTS AND CHALLENGES

Learning Outcomes
At the end of the session, participants should be able to:
- appreciate the concept and types of digital currencies & decentralized finance (defi)
- articulate the use of blockchain technology for crypto assets
- appraise the regulatory changes made by cbn
- evaluate the benefits and challenges of enaira and defi
- discuss the role of accountants in the adoption enaira in business

Content:
- Overview of Digital Currency and the current state of Decentralized Finance (DeFi)
- The current landscape of blockchain and crypto assets in financial markets.
- Regulatory changes and challenges
- Benefits & challenges of using eNaira and DeFi
- The Role of Accountants in the adoption of Digital Currencies in Business
- Case study

PAPER 2
THE DISRUPTIVE RISE OF FINTECHS AND PAYMENT SERVICE BANKS (PSBS): THE ROLE OF FINANCE PROFESSIONALS

Learning Outcomes
At the end of the session, participants should be able to:
- appreciate the current state of the nigerian financial system.
- review the fintech and psbs ecosystem.
- explain drivers of fintech growth
- appraise regulatory changes made by cbn and other regulators
- discuss the benefits and challenges of fintech and psbs in nigeria.
- identify the roles of accountants in the growth of fintech & psbs

Content:
- Overview of the Nigerian Financial Systems.
- The Fintech and PSBs Ecosystem.Drivers of Fintech and PSBs growth in Nigeria
- Regulatory changes made by CBN and other regulators
- The benefits and challenges of Fintech and PSBs to the Nigeria
- The expected roles of Accountants
- Case study.
PAPER 3
KEY STEPS TO EMBEDDING IT RISK MANAGEMENT IN ORGANIZATION

Learning Outcomes
At the end of the session, participants should be able to:
- appreciate the concept of it risk and enterprise risk management
- identify the various approaches to it risk management
- discuss the steps and tools for embedding it risk management
- gain insight into the elements of embedding it risk management
- appraise the role of finance professionals in it risk management
- identify the benefits and challenges of it risk management in business

Content
- Overview of IT Risk Management and Enterprise Risk Management
- Approaches to IT Risk Management
- Steps and tools for embedding IT Risk Management
- Elements of Embedding IT Risk
- The role of Finance Professionals in IT Risk Management
- Challenges and benefits of IT Risk Management
- Case study

PAPER 4
LEVERAGING EMERGING SECURITY TECHNOLOGIES TO PROTECT ORGANIZATION FROM CYBER ATTACKS

Learning Outcomes
At the end of the session, participants should be able to:
- appraise the current state of the cyberspace
- identify and describe emerging security technologies
- describe the motivations for cyber attacks
- gain insight into the best practices on cyber-security
- identify the roles and new skills required of accountants

Content
- Overview of Cyber space and Cyber attacks
- Current trends in emerging security technologies.
- The motivations for Cyber attacks
- Cyber-security best practices for Small and Medium sized businesses
- New skills-set for Accountants
- Case study
SYNOPSIS
The global response to Covid-19 has made bankruptcy risk one of the most pressing challenges for business. Although the crisis hit Nigeria much later than other countries, its impact is already clear, with the Nigerian Stock Exchange recording its worst performance since the 2008 financial crisis and the country’s huge informal sector struggling to stay afloat.

The following topics shall be taken during the seminar:

PAPER 1
CORPORATE INSOLVENCY LAW

Learning Outcomes
At the end of the session, participants should be able to:

- discuss what is insolvency and what it means for a corporation/individual to be insolvent
- outline types of insolvency and explain their differences and purposes
- discuss state of insolvency in Nigeria
- discuss legal proceedings for insolvency within the Nigerian legal framework
- explain cross-border insolvency, its kinds and effects of recognition
- discuss the concepts of centre of main interest (COMI) and establishment
- outline qualifications of an insolvency practitioner

Content:
- Overview of Insolvency
- Overview of Corporate Insolvency laws in Nigeria
- Cross border Insolvency
- Concepts of COMI and establishment
- Qualifications of an insolvency practitioner

PAPER 2
LEGAL PROCESSES IN INSOLVENCY

Learning Outcomes
At the end of the session, participants should be able to:

- identify emerging global trends in receivership and liquidation
- identify types and processes of winding up and liquidation.
- explain the key issues in bankruptcy act cap b2 LFN 2004
- evaluate key knowledge and resource requirements for auditing and reporting on entities under liquidation.

Content:
- Overview of emerging global trends in the process of receivership and liquidation of corporate entities.
- Types and processes of winding up and liquidation of corporate entities under CAMA 2020
- Overview of Bankruptcy Act Cap B2 LFN 2004
- Key knowledge and resource requirements for auditing and reporting on entities under liquidation
PAPER 4
CORPORATE FAILURE AND RECONSTRUCTION

Learning Outcomes
At the end of the session, participants should be able to:
- discuss the main indicators of financial distress
- assess a company situation and the risk of corporate failure using appropriate financial evaluation methods
- discuss factors that would recommend financial reconstruction as an appropriate strategy
- identify sources of finance available for a management buyout
- determine if financial reconstruction is appropriate strategy in a company's situation

Content
- The main indicators of financial distress
- Assessment of a company situation and the risk of corporate failure.
- Appropriate strategies for dealing with corporate failure.
- Sources of funding management buyout
- Restoration of growth and the maximization of shareholder value
- Case study
INSURANCE SECTOR

SYNOPSIS
Recent results show that the Insurance sector is coming up gradually amidst odds, as the sector’s contribution to the aggregate nominal GDP improved. Thus, there is room for better growth in the industry and its future is very bright. Awareness and the importance of insurance as a necessity should be made to both individuals and organizations. The 2022 MCPD programmeme is structured to provide participants with the required knowledge and skills to take advantage of the opportunities in the Insurance Industry.

The following topics shall be taken during the seminar:

PAPER 1
HAPPINESS – A BUSINESS STRATEGY

Learning Outcomes
At the end of the session, participants should be able to:

• discuss disruptive innovations in insurance business.
• enumerate the operations and workings of disruptive innovations in insurance business
• appraise the emerging convergence of insurance financial services and technology infusions
• recognize digital skill expectations in insurance business
• identify risks and mitigating factors associated with disruptive innovations in insurance business

Content:

• Overview of disruptive innovations in Insurance business.
• Emerging disruptive innovations in Insurance business: Insuretech
• Digital skills for Insurance professionals.
• Risks and mitigating measures
• Case Study

PAPER 2
INSURANCE BUSINESS: CATALYST FOR FINANCIAL STABILITY

Learning Outcomes
At the end of the session, participants should be able to:

• discuss the role of insurance companies as vital financial investors.
• describe the importance of insurance for financial stability.
• identify the relationship between banks and insurance companies.
• identify pitfalls and mitigant to achieving financial stability

Content:

• Role of Insurance companies as vital financial investors
• Insurance companies: Tools for marketing and financial stability
• Insurance companies vs Banks
• Pitfalls and mitigants to achieving financial stability
• Case Study
**PAPER 3**
**APPLICATION OF IFRS 4, 9 AND 17 FOR THE INSURANCE INDUSTRY**

**Learning Outcomes**

At the end of the session, participants should be able to:

- discuss key issues on ifrs 4, 9 and 17.
- evaluate the basis for discarding ifrs 4 in favor of ifrs 17.
- appraise the application of ifrs 17 on the financial statements.
- examine the impact of ifrs 9 and ifrs 17 on the financial statements.
- illustrate conversion from ifrs 4 to ifrs 17.

**Content**

- Overview of IFRS 4, 9 and 17: Accounting policies, options and disclosure requirements.
- Application of IFRS 17 on the financial statements.
- Impact of IFRS 9 and IFRS 17 on the financial statements.
- Implementation challenges of IFRS 17 and its best practices
- Illustrative conversion of Financial Statements from IFRS 4 to IFRS 17.
- Case Study

**PAPER 4**
**TAKAFUL INSURANCE BUSINESS MODEL**

**Learning Outcomes**

At the end of the session, participants should be able to:

- explain the concept and scope of takaful insurance.
- discuss differences between conventional insurance contracts and the takaful insurance.
- describe islamic financial contracts and instruments in nigeria.
- identify differences between conventional and islamic financial contracts/instruments.
- enumerate benefits and challenges associated with takaful insurance.

**Content**

- Overview of Takaful Insurance.
- Differences between conventional insurance contracts and the takaful insurance.
- Overview of Islamic financial contracts and instruments in Nigeria.
- Differences between conventional and Islamic financial contracts/instruments.
- Benefits and challenges of takaful financial contracts/instruments.
- Case Study
SYNOPSIS
Islamic Finance sector is growing rapidly, and the sector has increased its penetration in many International Monetary Fund (IMF) countries including Nigeria. With the development of the sector in the country, the rate of expertise is growing, hence the need to develop more knowledge in this sector to be able to harness opportunities.
The 2022 MCPD on Islamic Finance is designed to enhance the knowledge of the participants on the opportunity presented in this sector and how the opportunity can be translated to the development of individual, organization and the country as a whole not looking away from the challenges.

The following topics shall be taken during the seminar:

PAPER 1
CORPORATE SUKUK: A CAPITAL MARKET INSTRUMENT.

Learning Outcomes
At the end of the session, participants should be able to:
• discuss the historical background, growth and development of Sukuk in Nigeria.
• understand the principles and practice guiding the use of Corporate Sukuk.
• categorize difference types of Sukuk.
• illustrate Sukuk structures and risk elements.
• identify corporate organizations that can issue sukuk.

Content:
• Overview of Sukuk in Nigeria.
• Principle and practice guiding the use of Corporate Sukuk.
• Difference types of Sukuk (Product based Sukuk (ijara, murabaha) and Issuer based Sukuk (Sovereign, Sub-national and Corporate).
• Sukuk structures and risk elements (Sale (Murabaha)-Based Sukuk, Lease (Ijarah)-Based Sukuk and Equity (Mudarabah and Musharakah) -Based Sukuk).
• Organizations that can issue Sukuk.
• Case Study.

PAPER 2
ISLAMIC FINANCIAL TECHNOLOGY – (I-FINTECH).

Learning Outcomes
At the end of the session, participants should be able to:
• discuss the emergence of i-fintech and its implication for islamc finance.
• explain digital technology and its impact on islamc finance.
• evaluate i-fintech and its value proposition for islamic assets.
• explain i-fintech and financial inclusion.
• appraise the risks of i-fintech.
• discuss the advancement of regulations towards i-fintech.

Content:
• Overview of Islamic Financial Technology.
• Digital technology and its implication on Islamic finance.
• Islamic Financial Technology and its value proposition for Islamic Assets.
• Islamic Financial Technology and financial inclusion.
• Risks of Islamic Financial Technology.
• Advancement of regulations towards I-fintech.
• Case Study.
PAPER 3
PRACTICE AND PROSPECT OF ISLAMIC REAL ESTATE INVESTMENT TRUSTS (I-REITS)

Learning Outcomes
At the end of the session, participants should be able to:
- discuss practice and prospect of I-REITs.
- explain basic characteristics of I-REITs.
- compare conventional REITs with I-REITs.
- explain different I-REITs structures and risks management.
- identify tasks and functions of parties in I-REITs.
- determine instruments used in investment, deposit and financing for I-REITs.

Content
- Overview of I-REITs.
- Characteristics of I-REITs.
- Conventional REITs Vs I-REITs.
- Different I-REITs structures and risks management.
- Functions of parties in I-REITs.
- Instruments used in investment, deposit and financing for I-REITs.
- Case Study.

PAPER 4
ACCOUNTING STANDARDS RELATING TO ISLAMIC FINANCE.

Learning Outcomes
At the end of the session, participants should be able to:
- discuss accounting and auditing organizations for Islamic financial institutions (AAOIFI) and Islamic finance service board (IFSB).
- explain the role of AAOIFI and (IFSB)
- evaluate the role of Shar’iah advisory and accounting board.
- identify general accounting process in Islamic finance.
- differentiate between conventional and Islamic financial accounting.
- appreciate the objectives and users of financial report.
- explain financial statements of Islamic financial institutions.

Content
- Overview of AAOIFI and IFSB.
- Role of AAOIFI and IFSB in Islamic Accounting Standards.
- Shar’iah advisory board and Accounting Board.
- Accounting process in Islamic Finance.
- Conventional Vs Islamic Financial Accounting.
- Objectives and users of financial report.
- Financial statements of Islamic Financial Institutions.
- Case Study.
SYNOPSIS

There is a resounding theme in today’s corporate manufacturing landscape: Innovate or die. Successful companies do not wait for opportunity — they create it.

As manufacturers and the manufacturing industry in Nigeria continue to encounter new and diverse challenges of local and global dimensions, innovation is no longer an option, it is a strategic imperative. The COVID–19 Global Pandemic, the harsh macro-economic environment have reinforced the necessity for Nigerian manufacturers to continually innovate and rethink their manufacturing and sales strategies.

The 2022 MCPD programme is focused on equipping participants with the knowledge to navigate emerging challenges and keep their businesses afloat to deliver superior performance.

The following topics shall be taken during the seminar:

PAPER 1
MANUFACTURING COST OPTIMIZATION USING ALTERNATIVE ENERGY

Learning Outcomes
At the end of the session, participants should be able to:
• discuss energy sources in manufacturing
• identify types of energy requirement in manufacturing
• enumerate the economic and other benefits
• identify the opportunities and challenges of using alternative energy
• evaluate the approaches for harnessing alternative fuel for manufacturing energy.

Content:
• Overview of manufacturing energy sources
• Types of energy requirement in manufacturing
• Alternative energy sources
• Benefits of using alternative energy (Economic and Environmental)
• Strategies for harnessing the opportunities and managing the challenges
• Case Study

PAPER 2
INNOVATION: EXPLOITING IDEAS AND TECHNOLOGY FOR PROFITABLE GROWTH IN THE MANUFACTURING INDUSTRY

Learning Outcomes
At the end of the session, participants should be able to:
• identify the need for innovation and technological interventions in meeting customers’ requirements
• effectively collaborate with customers and suppliers in idea generation
• discuss successful innovations, challenges and ways to overcome them
• evaluate the costs and benefits of innovations
• deploy technology and innovative ideas for profitable growth.

Content:
• Overview of innovation and technology as tools for profitable growth
• Innovation and business profitability - classical cases of successful innovations
• Innovation and technology as tools for enhancing customer satisfaction
• Economic benefits, cost implication and challenges
• Case study
PAPER 3
EXPORT STRATEGIES - HOW MANUFACTURERS CAN ESTABLISH SUCCESSFUL INTERNATIONAL MARKETS.

Learning Outcomes
At the end of the session, participants should be able to:

• identify government policies aimed at positioning locally made goods for export
• identify the applicable regulation in the various export destinations
• discuss ways for improving efficiencies and enhancing international competitiveness
• design export plans for manufacturing businesses
• evaluate available export financing options and services
• appraise the various trade agreements in Africa and the ECOWAS sub-region

Content
• Overview of government export policies
• Regulation - Industry specific requirements for different export destinations (Customs, Licenses and Permits)
• Efficiency improvement programmes
• Incentive schemes
• Export strategy and framework
• Export support services and financing agencies (NEPC/NEXIM Bank)
• Free Trade Agreements – AfCFTA and ECOWAS
• Case Study

PAPER 4
AFRICAN CONTINENTAL FREE TRADE AGREEMENT (AFCTA): MARKET OPPORTUNITIES FOR NIGERIAN PRODUCTS

Learning Outcomes
At the end of the session, participants should be able to:

• discuss historical background and purpose of AfCFTA.
• explain benefits accruable and challenges of the trade agreement.
• identify market opportunities for Nigerian products and services
• take advantage of AfCFTA for market expansion and profitability

Content
• Overview of AfCFTA
• Key contents of the continental trade agreement
• Market opportunities created by AfCFTA
• Benefits accruable and challenges of the Trade Agreement.
• Case Study
SYNOPSIS
The Oil Industry in Nigeria has been for quite some time now the mainstay of the economy. However, globally the industry is in decline as Nations are consciously moving away from depleting energy sources and emphasis has now shifted to renewables.
For Nigeria, Oil which has been our backbone is set to take the back stage, Agro and Mining are set to take the center stage. For Nigeria, the future belongs to Mining.
The Mining sector in Nigeria is presently in its infancy, but is expected to grow exponentially in the very short future. However, due to the almost extinction of Mining in Nigeria since the discovery of Oil in the sixties, there is presently a dart of knowledge generally on the industry.
In view of the importance that Mining will assume in Nigeria’s Economy, the 2022 MCPD is designed to position the Accountants for relevancy in this next frontier.

The following topics shall be taken during the seminar:

PAPER 1
BUSINESS OPPORTUNITIES AND FEASIBILITY STUDY IN THE MINING INDUSTRY

Learning Outcomes
At the end of the session, participants should be able to:
• identify business opportunities in the mining industry
• appreciate the process of developing feasibility study in the mining industry
• establish the linkage between feasibility studies, business plan and company strategy
• discuss the structure of mining operations
• appreciate components of the mining value chain

Content:
• Overview of the Mining Industry.
• Business Opportunities in the Mining Industry
• Features of the Feasibility Study in the Mining Industry
• Developing the Feasibility Report
• Mining Business Models
• Case Study

PAPER 2
MANAGING MINING OPERATIONS IN NIGERIA

Learning Outcomes
At the end of the session, participants should be able to:
• explain the types of commercial activities of each stage of mining value chain.
• evaluate the transfer pricing risk
• identify how fiscal policy and administrative design can limit potential international tax risk.

• Content
• Overview of Mining operations
• Profitability drivers in the Mining Industry
• Key performance measures in the Mining Operations
• Transfer pricing principles in the Mining business
• Trading and Marketing activities.
PAPER 3
GOVERNANCE: ETHICS AND SUSTAINABILITY IN THE MINING INDUSTRY

Learning Outcomes
At the end of the session, participants should be able to:
• discuss key essentials for mining operations.
• identify the stakeholders in extractives sector value chain, opportunities and challenges.
• discuss capacity of stakeholders to influence sustainability and improved governance.
• compare the similarities and differences between other industry governance and that, in the mining sector.

Content
• Mining Industry stakeholders identification
• Overview of the Governance Policy and ethical practice
• Concept of Governance in the Mining industry
• Appraise the governance in mining sector with international best practice.
• Consideration of environmental complexity of the Mining Industry

PAPER 4
ASSET VALUATION IN THE MINING INDUSTRY

Learning Outcomes
At the end of the session, participants should be able to:
• discuss types and characteristics of mineral assets.
• explain methods of assets valuation in the mining industry
• appreciate the challenges of assets valuation in the mining industry
• discuss capital budgeting in the mining industry

Content
• Nature and characteristics of Mining Assets.
• Regulatory requirements guiding Mining Assets
• Valuation methods for mineral assets and challenges.
• Capital budgeting in the Mining Industry
• Case Study
SYNOPSIS
As the global community continues to experience challenges, there is increasing recognition of Not-for-Profit Organizations (NfPOs) roles in National Development. This requires that NfPOs respond by participating and making effective contributions in finding solutions to the challenges. Such response can only be possible by having the needed capacity to play their roles. 2022 MCPD is designed to equip participants with relevant skills and strengthen the Not-for-Profit Organizations.

The following topics shall be taken during the seminar:

PAPER 1
REDUCING THE IMPACT OF CLIMATE CHANGE: ROLES OF NOT-FOR-PROFIT ORGANIZATIONS (NFPOS)

Learning Outcomes
At the end of the session, participants should be able to:
• discuss climate change and its effects
• explain the roles of NFPOS in communication, negotiations and education on climate change
• identify climate change services that can be provided as support to target beneficiaries.
• describe how climate change issues can be included in their programmes

Content:
• Overview of climate change and its impacts
• Role of NfPOs in climate change Negotiations
• Climate change services provision by NfPOs
• Main streaming climate change into NfPO programmes
• Case Study

PAPER 2
GLOBAL PANDEMICS: THE ROLE OF NGOS

Learning Outcomes
At the end of the session, participants should be able to:
• define pandemic and health systems
• discuss the components of health systems
• explain challenges of coping with pandemic
• describe the socio-economic impacts of pandemic on health systems and livelihood
• appraise the roles of ngos in addressing effects of pandemic crises

Content:
• Overview of global pandemics and health systems
• Challenges of health systems during pandemics
• Socio-economic impacts of pandemics on health system and livelihood.
• NGOs roles in addressing any effects arising from the pandemics crisis
• Case Study
Learning Outcomes
At the end of the session, participants should be able to:
- explain the difference between nfposprogramme and overhead costs
- describe classifications of nfpos costs.
- identify the challenges of funding nfpos overheads by donors
- discuss ways of reducing nfpos overhead costs

Content
- Overview of NfPOs Programme and Overhead costs
- Classifications of NfPOs cost
- Challenges of funding NfPOs Overheads: Donors perspective.
- Strategies for reducing NfPOs overhead Costs
- Financial Controls for managing NfPOs Programme and overhead costs
- Case Study
SYNOPSIS
The world is currently moving away from fossil-fuel energy sources to renewable energy sources. Despite this trend, the oil and gas industry still offers significant investment opportunities especially with the passage of the Petroleum Industry Act (PIA) in 2021. Hence, it is important to balance the opportunities created by the new legislation against significant potential changes in the global demand for fossil fuels. The 2022 MCPD programme has been designed to address issues occasioned by new oil and gas legislation and how they fit into a world going through an energy transition.

The following topics shall be taken during the seminar:

PAPER 1
ENERGY TRANSITION: INVESTMENT CONSIDERATIONS FOR OIL AND GAS SECTOR

Learning Outcomes
At the end of the session, participants should be able to:
• explain the concept of energy transition as an emerging issue
• analyze the various global best practices adopted by developed countries
• describe the impact of energy transition on investments within the sector
• identify challenges with oil and gas investments
• highlight key actions for investors regarding energy transition

Content:
• Energy transition and its effects on Nigeria and other jurisdictions
• Global best practices adopted by developed countries
• Constraints for energy transition in developing countries
• Advantages of embracing energy transition in developing countries
• Current trends and technological innovations
• Investment considerations for existing operators and new entrants
• Case Study

PAPER 2
PETROLEUM INDUSTRY ACT, 2021: IMPLICATIONS FOR INDIGENOUS OPERATORS IN THE OIL AND GAS SECTOR

Learning Outcomes
At the end of the session, participants should be able to:
• explain the key provisions of the petroleum industry act, 2021 (PIA) as they affect indigenous operators
• discuss the key fiscal provisions and the relevant stakeholders.
• examine the burning issues for indigenous operators
• assess grey areas in the pia and propose amendments to encourage indigenous participation

Content:
• Overview of key provisions of the PIA as they impact indigenous operators
• Regulatory Agencies and relevant stakeholders under the PIA
• Analysis of various sectors that indigenous operators can participate
• Impact of fiscal provisions on effective tax rate of indigenous operators
• Grey/critical areas in the PIA
• Proposed Amendments to Encourage Indigenous Participation
• Case Study
PAPER 3
MANAGING VOLATILITY AND HOST COMMUNITY FUNDS IN THE OIL & GAS INDUSTRY

Learning Outcomes
At the end of the session, participants should be able to:
- appraise volatility in the oil and gas industry.
- explain demand and price forecasting as a tool for volatility management.
- evaluate host community funds management.
- compare various ways of managing volatility and ensuring growth.

Content
- Overview of volatility in the oil and gas industry.
- Financial issues that affect the oil and gas industry.
- Demand and price forecasting as a tool for volatility management.
- Effectively managing host community funds.
- Managing volatility and ensuring growth.
- Case study.

PAPER 4
PETROLEUM INDUSTRY ACT: FINANCING OPTIONS AND CONSIDERATIONS FOR OIL & GAS PROJECTS

Learning Outcomes
At the end of the session, participants should be able to:
- explain the financing needs of the Nigerian oil & gas industry.
- identify local and internationally tested financing options for oil and gas projects.
- analyze the impact of raising debt vs. equity under the pia.
- identify the key success factors in raising capital for oil and gas operations.

Content
- Overview of financing requirements in Oil and Gas Sector.
- Merits and demerits of Debt vs. Equity Financing for Oil & Gas Projects.
- Financing models in Oil and Gas Sector.
- Strategic financing options and key success factors.
- Fiscal provisions and their effect on financing options.
- Case Study.
SYNOPSIS
Public service delivery has acquired new dimensions and governments need to respond not only to changes in the global phenomenon but also to the demands of citizens. The 2022 Public Sector MCPD has been crafted to update the knowledge, skills and equip finance and accounting professionals as well as other stakeholders with skills to respond to changes and develop commitment to accountability and value for money.

The following topics shall be taken during the seminar:

PAPER 1
PUBLIC FINANCIAL MANAGEMENT (PFM) REFORM: EMERGING ISSUES, CHALLENGES AND OPPORTUNITIES

Learning Outcomes
At the end of the session, participants should be able to:
- explain the concept of public financial management reforms
- discuss the need for public finance management reforms
- identify measures of implementing successful public financial management reforms

Content:
- The concept of Public Financial Management (PFM) Reforms
- The need for Public Financial Management Reforms
- PFM: tracking resources for better results
- Revenue optimization in Public Sector
- PFM Reforms Implementation: Prospects and Challenges
- Case Study

PAPER 2
EMERGING GOOD PRACTICES IN TRACKING FRAUD AND MONEY LAUNDERING IN THE PUBLIC SECTOR

Learning Outcomes
At the end of the session, participants should be able to:
- discuss strategies of tracking fraud and money laundering
- evaluate fraud risk factors in public sector
- identify effective anti-fraud measures
- Content
- Diversity of fraud in the Public Sector
- Integrated strategic approach to tracking fraud and money laundering
- Assessment criteria of public sector fraud threats
- Changing public attitude to fraud
- Key elements for detecting and preventing fraud
- Case Study
PAPER 3
STRONG COMPLIANCE WITH ASSET DECLARATION AND CODE OF CONDUCT FOR PUBLIC OFFICERS

Learning Outcomes
At the end of the session, participants should be able to:
- appreciate compliance with the code of conduct bureau (CCB) requirements
- explain the core mandate of code of conduct bureau
- identify the rights, ethics and standards expected of public officers
- discuss the procedure for asset declaration.
- explain measures to adopt in order to obviate conflict of interest.

Content
- Overview of Code of Conducts for public officers
- The mandate and objectives of CCB.
- Rights, ethics and standards for public officers
- Procedure for Asset declaration.
- Conflicts of Interest in public office
- Case Study

PAPER 4
INSTITUTIONAL MEASURES TO ENTHRONE ACCOUNTABILITY IN PUBLIC SECTOR: ISSUES AND CHALLENGES

Learning Outcomes
At the end of the session, participants should be able to:
- discuss corruption equation
- explain institutional measures to support anti-corruption drivers
- explain ethical and auditing standards on corruption
- discuss international federation of accountants (IFAC) Code of Ethics.

Content
- Overview of corruption equation
- Institutional measures on anti-corruption drive
- Ethical and auditing standards on corruption
- International Federation of Accountants (IFAC) Code of Ethics
- Case Study.
SYNOPSIS
The enactments of the Finance Act 2019, 2020 and 2021 amended several tax legislations, which impacted the tax regime in Nigeria. It has therefore, become necessary for professionals to stay abreast of the latest developments in the tax space to align with current changes.

Further, in the light of the dwindling oil revenue amidst increasing borrowings of the Nigerian Government, tax revenues have become a focal point of generating income for the Government, hence, the increased attention to the tax administration of the country.

Accordingly, the 2022 Tax Practice Sector MCPD topics have been carefully selected to discuss these concerns amongst other tax matters.

The following topics shall be taken during the seminar:

**PAPER 1**  
**BASE EROSION AND PROFIT SHIFTING (BEPS) - 2.0 IMPLICATIONS FOR BUSINESSES IN NIGERIA**  

**Learning Outcomes**  
At the end of the session, participants should be able to:

- discuss the concept of beps 2.0  
- examine the implication of global minimum tax rate to the nigeria tax system  
- discuss the nexus rule and the revised profit allocation  
- appraise the impact of beps 2.0 on transfer pricing and the existing significant economic presence (sep) rules in nigeria  
- discuss the impact of these changes on businesses in nigeria  

**Content:**  
- Overview of BEPS 2.0  
- Implication of global minimum tax rate  
- Revised profit allocation and nexus rule  
- Impact of BEPS 2.0 on the SEP rules and transfer pricing  
- Impact of these changes on businesses in Nigeria  
- Case Study

**PAPER 2**  
**PETROLEUM INDUSTRY ACT – IMPLICATION FOR OIL AND GAS BUSINESSES IN NIGERIA**  

**Learning Outcomes**  
At the end of the session, participants should be able to:

- examine the need for the changes in the pia.  
- discuss specific changes made to the pia act in relation to taxation of oil and gas businesses in nigeria.  
- discuss changes to the governance and regulatory framework across all value chains for oil and gas businesses in nigeria.  
- describe the introduction of the host community framework and its impact on oil and gas operations in nigeria.  
- evaluate the impact of the fiscal changes in the pia and its impact on oil and gas businesses in nigeria.  
- identify the key changes to the pia and its impact on energy transition in nigeria  

**Content:**  
- Overview of the PIA  
- Host Community development fund and key requirements.  
- Fiscal changes and the industry value chain.  
- Key considerations for conversion and the interplay with the changes in the fiscal terms of the ACT.  
- Impact of the ACT on current operators and investors within the oil and gas industry in Nigeria.  
- Tax implications on future outlook for energy transition in Nigeria  
- Case Study
PAPER 3
CURRENT ISSUES AND EMERGING TRENDS IN TAXATION

Learning Outcomes
At the end of the session, participants should be able to:
• discuss current tax issues as it affects stakeholders
• identify emerging tax trends in Nigeria
• assess the need for tax practitioners to embrace these trends
• discuss current tax cases and their implications on businesses.

Content
• Overview of tax current issues and emerging trends
• Current tax issues as they affect stakeholders: SEP, VAT, Stamp Duties, Tax inspectors without borders and Elite Sheriff corps
• Emerging Tax Trends: Common Reporting Standards, AfCFTA,
• Practitioners readiness to embrace these trends
• Case Study

PAPER 4
EFFECTIVE TAX PLANNING FOR BUSINESS PROFITABILITY

Learning Outcomes
At the end of the session, participants should be able to:
• discuss tax planning with respect to: thin capitalization, tax havens, treaty shopping etc.
• examine the differences between tax evasion and tax planning
• discuss practical issues that exist in tax planning
• analyze the impact of tax planning on business profitability

Content
• Overview of tax planning strategies
• Differences between tax evasion and tax planning
• Practical issues in tax planning
• Tax planning impact on business profitability
• Case Study
SYNOPSIS
The Telecoms sector is characterised by fierce competition occasioned by challenging economic realities. Accordingly, a paradigm shift from traditional to innovation-driven business models have become imperative for sustainable business, service excellence to customers and survival. The 2022 MCPD programme is designed to provide participants with the required knowledge and skills to address the current trends in the telecoms sector.

The following topics shall be taken during the seminar:

PAPER 1
DRIVING FINANCIAL INCLUSION : THE ROLE OF TELCOS

Learning Outcomes
At the end of the session, participants should be able to:
• recognize telecoms' unique strength in driving financial inclusion
• discuss the impact of telecoms in enhancing financial inclusion
• appreciate value added services associated with e-payment
• discuss regulatory framework of payment service banks (psbs)
• identify risks and mitigating factors associated with technology driven financial services

Content:
• Overview of Telcos role in driving financial inclusion
• Impact of telecoms in enhancing financial inclusion
• Value added services associated with e-payment: USSD Technologies
• Regulatory Framework of Payment Service Banks (PSBs)
• Risks and mitigating measures
• Case Study

PAPER 2
5G IMPLEMENTATION – MYTHS, BENEFITS AND REGULATORY IMPERATIVES

Learning Outcomes
At the end of the session, participants should be able to:
• appraise 5g technology and discuss myths associated with its implementation
• evaluate opportunities and challenges in implementing 5g networks
• discuss regulatory requirements for 5g networks
• explain business inherent risks and counter measures for customer information misuse

Content:
• Overview of 5G Technology – Implementation requirements, myths, etc.
• 5G Network – Opportunities and Challenges
• Regulatory framework for 5G Technology – License, Spectrum, etc.
• Risk management strategies and protection of customer information in 5G networks
• Case Study
PAPER 3
DIGITAL TRANSFORMATION IN TELECOMS INDUSTRY

Learning Outcomes
At the end of the session, participants should be able to:
• explain the concept of digital transformation in telcos
• identify networks requirements and strategies for implementing digital transformation
• enumerate benefits of achieving digital transformation in telcos
• identify pitfalls and mitigants to achieving digital transformation

Content
• Digital Transformation in Telcos—What, Why, How?
• Steps to deploying Scalable and Adaptable Networks-National Roaming
• Benefits and challenges in implementing digital transformation in Telecoms networks
• Pitfalls and mitigants to achieving digital transformation in Telcos.
• Case Study

PAPER 4
CUSTOMER DATA: ASSET OR LIABILITY

Learning Outcomes
At the end of the session, participants should be able to:
• describe types of customer data captured by telcos at different touch points
• evaluate opportunities and challenges in mining customer data
• identify and categorize customer data based on sensitivity and data privacy requirements
• evaluate threats and inherent risks and counter measures for customer information misuse

Content
• Overview of Customer Data
• Monetizing Customer Data-building new revenue streams
• Opportunities and challenges in mining customer data
• Customer data classification methodologies and data privacy
• Threats and Risk management strategies for protection of customer information
• Case Study
SYNOPSIS
Today's intense combination of socio-economic and political issues are challenging organizations. Organizations are experiencing significant change, transformation and pressures leading to incredible need for human-centered response and innovative methodologies. The 2022 CPD will examine best practices and strategies for coping with the emerging challenges.

The following themes shall be considered during the year:

THEME 1
THE CFO MANDATE: DRIVING GROWTH IN A DIGITAL ECONOMY

PAPER 1
CFO 4.0 DIGITAL TRANSFORMATION IN THE FINANCE FUNCTION

Learning Outcome
At the end of the session, participants should be able to:
• explain the key concepts in CFO 4.0 Model

Content
• Digital transformation trends
• Overview, definitions and concepts of digital finance transformation
• Digitalization and its application for CFO functions
• Digital finance transformation Implementation: Challenges and Solutions
• Case Study

PAPER 2
THE ROLE OF CFO IN STRATEGIC BUSINESS POSITIONING

Learning Outcome
At the end of the session, participants should be able to:
• examine strategic business positioning techniques

Content
• Concepts of Strategic Business Positioning
• Aligning value drivers to business positioning
• Capturing and measuring shareholder's value
• Strategic positioning through finance business partnering
• Case Study

PAPER 3
FINANCIAL RESILIENCE IN A DIGITAL ECONOMY

Learning Outcome
At the end of the session, participants should be able to:
• discuss Financial Resilience in a Digital Economy

Content
• Financial Resilience in a digital economy - Overview
• Cash utilization optimization models
• FX exposure risk management measures
• Financial resilience forecasting and planning
• Case Study

PAPER 4
SUCCEEDING AS A STRATEGIC CFO

Learning Outcome
At the end of the session, participants should be able to:
• identify competencies of a Strategic CFO

Content
• CFO as a Financial Strategist
• Digitalizing the finance functions:
• Managing risks and uncertainties
• Linking strategic choices to appropriate financial metrics
• Case Study
THEME 2
TALENT MANAGEMENT IN AN ERA OF DISRUPTION AND MIGRATION

The following topics shall be taken during the seminar

PAPER 1
STRATEGIC TALENT MANAGEMENT IN A DIGITAL ECONOMY

Learning Outcome
At the end of the session, participants should be able to:
• examine ways to enhance talent management in a digital economy

Content
• Talent management in a COVID-19 workplace
• Hybrid work structure
• Developing a high potential talent pool
• Aligning strategy, talent and workforce analytics
• Case Study

PAPER 2
WORKFORCE PLANNING : ANTIDOTE FOR TALENT MIGRATION

Learning Outcome
At the end of the session, participants should be able to:
• discuss effective workforce planning techniques

Content
• Workforce planning concepts
• Talent migration and workforce segmentation
• Tactical approaches to engaging a distributed workforce
• Talent Migration : Workforce planning dashboard
• Cost-Benefit-Analysis in workforce planning
• Case Study

PAPER 3
EMPLOYEE MENTAL HEALTH IN THE WORKPLACE

Learning Outcome
At the end of the session, participants should be able to:
• recognize how to enhance employee mental health

Content
• Mental Health: Definitions and importance
• Mental health concerns & work performance
• Workplace wellness and health promotion
• Crafting an employee wellness roadmap
• Case Study

PAPER 4
REDUCING TALENT ATTRITION IN ORGANIZATION

Learning Outcome
At the end of the session, participants should be able to:
• provide guidance to SMEs to reduce talent attrition

Content
• Talent Management- Overview
• Causes of talent attrition in organization
• Talent retention methods and models
• Talent retention toolkit
• Case Study
THEME 3
BUILDING SUSTAINABLE STRATEGY FOR ORGANIZATIONAL AGILITY

The following topics shall be taken during the seminar

PAPER 1
DRIVING ORGANIZATIONAL AGILITY

Learning Outcome
At the end of the session, participants should be able to:
• examine Organizational agility methodologies

Content
• Overview of organizational agility
• Organizational agility framework
• Skills and tools to sustain organizational agility
• Personal competencies to enhance organizational agility
• Case Study

PAPER 3
DRIVING ORGANIZATIONAL AGILITY THROUGH PERFORMANCE MANAGEMENT SYSTEM

Learning Outcome
At the end of the session, participants should be able to:
• explain the alignment between organizational agility and performance

Content
• Overview of Performance Management System
• 360 Degree Performance Review System
• Employee engagement
• Goal Setting and Succession Planning
• Case Study

PAPER 2
STRATEGY AND ORGANIZATIONAL TRANSFORMATION

Learning Outcome
At the end of the session, participants should be able to:
• build strategy to adapt to Market changes

Content
• Overview of strategy and organizational transformation
• Organizational development metrics
• Effective transformation of organizational culture for optimal performance
• Leading positive organizational change
• Case Study

PAPER 4
BUILDING ORGANIZATIONAL CAPABILITY

Learning Outcome
At the end of the session, participants should be able to:
• discuss Organizational capability building blocks

Content
• Organizational Capability- leveraging on shared purpose
• Building capacity for managing organizational change
• Audit checklist for analyzing organizational strengths and weaknesses
• Leading self and others
• Case Study
THEME 4
STRATEGIC MARKETING SKILLS FOR PROFESSIONAL PRACTICE FIRMS

The following topics shall be taken during the seminar

**PAPER 1**
**DIGITAL MARKETING STRATEGIES**

**Learning Outcome**
At the end of the session, participants should be able to:
- identify digital marketing trends

**Content**
- Digital Marketing tools & applications
- Generating customer demands through digital channels
- Social Media Marketing Strategies
- Organizational Consideration for digital marketing implementation
- Case Study

**PAPER 2**
**MAINTAINING AND ENHANCING BRAND LOYALTY**

**Learning Outcome**
At the end of the session, participants should be able to:
- analyse strategies for developing brand loyalty

**Content**
- Brand Loyalty Concepts
- Brand Loyalty Development Process-Brand Positioning
- Branding in a digital world
- Evaluating brand strategies at different growth stages
- Case Study

**PAPER 3**
**CUSTOMER ANALYTICS FOR BUSINESS GROWTH**

**Learning Outcome**
At the end of the session, participants should be able to:
- examine how consumer analytics is used for data driven decision making.

**Content**
- Overview of Customer analytics
- Customer analytics in decision making
- Customer profiling techniques
- Customer profitability & customer lifetime value assessments
- Case Study

**PAPER 4**
**INNOVATIVE MARKETING STRATEGIES**

**Learning Outcome**
At the end of the session, participants should be able to:
- discover Innovative Marketing Strategies

**Content**
- Current and emerging orientations in marketing
- Key elements of market research and Intelligence
- Market segmentation & positioning
- Developing a marketing plan
- Case Study
The following themes shall be considered during the year:

**THEME 1**
**GENDER DIVERSITY IN BOARDROOM**

**SYNOPSIS**
In recent years, efforts to increase gender balance on board have intensified worldwide as majority of board appointments are made through informal networks that are especially hard for women to break into. Board diversity is being promoted not only for social justice reasons, but also as an integral part of better corporate governance. The 2022 EMCPD programme is designed to enhance the process of board membership and its effectiveness.

The following topics shall be taken during the seminar

**PAPER 1**
**GENDER DIVERSITY IN BOARDROOM: CHALLENGES AND PROSPECTS**

**Learning Outcome**
At the end of the session, participants should be able to:
- understand the challenges and prospects of gender inclusiveness.

**Content**
- Overview of gender diversity and corporate governance in Nigeria
- Benefits of gender diversity in boardroom
- Hindrances militating against gender diversity in boardroom
- Strategies for improving gender diversity in Boardroom
- Global best practices

**PAPER 2**
**EFFECTIVELY JOINING NEW BOARDS**

**Learning Outcome**
At the end of the session, participants should be able to:
- appraise a detailed personal action plan for securing the right board seat and advancing board service.

**Content**
- Roles and responsibilities of board members.
- Best practices for board selection.
- Enhancing imperatives of influential relationships with other board members and management.
- Induction and orientation of board members.
- Board ethics.
- Case Study

**PAPER 3**
**READINESS FOR BOARD POSITION**

**Learning Outcome**
At the end of the session, participants should be able to:
- gain insight into proven techniques for becoming known to nominating committees

**Content**
- Overview of board and executive leadership
- Skills and knowledge requirements for board members and executives
- Board readiness evaluation strategies
- Opportunities and challenges for inclusive board selection.
- Global best practices
- Case Study
THEME 2
REGULATORY DYNAMICS AND EASE OF DOING BUSINESS IN NIGERIA

SYNOPSIS
The fiscal and regulatory policies of government aimed at creating a business friendly environment provide great business and investment opportunities for local and foreign investors. The 2022 EMCPD training programme has been designed to equip participants with competences to leverage the various opportunities.

The following topics shall be taken during the seminar

PAPER 1
EASE OF DOING BUSINESS IN NIGERIA

Learning Outcome
At the end of the session, participants should be able to:
• explain the concept and indicators of ease of doing business

Content
• Overview of ease of doing business in Nigeria
• Indicators of ease of doing business
• Global best practices
• Stakeholders’ perceptions
• Inflow of Foreign Direct Investments (FDIs) and Diaspora Remittances.
• Provision and access to infrastructural facilities.

PAPER 2
COMPLEXITY AND COST OF REGULATORY COMPLIANCE

Learning Outcome
At the end of the session, participants should be able to:
• identify the factors militating against ease of doing business

Content
• Regulatory Requirements for Start-Ups
• Bureaucracy & Documentation
• Regulatory Requirements for Mergers, Acquisitions and Takeovers
• Executive Orders and the Presidential Enabling

PAPER 3
ENFORCING BUSINESS CONTRACTS: GLOBAL BEST PRACTICES

Learning Outcome
At the end of the session, participants should be able to:
• evaluate the processes for enforcing business contracts in Nigeria

Content
• Overview of Nigeria’s Legal processes for enforcing business contracts
• Investment and Divestment: Institutional framework
• Negotiation and Arbitration
• Common Pitfalls in business contract
• Global best practices.

PAPER 4
MULTIPLE TAXATION AND EASE OF DOING BUSINESS IN NIGERIA

Learning Outcome
At the end of the session, participants should be able to:
• discuss Government’s Executive Orders and activities of the Presidential Enabling Business Environment Council (PEBEC)

Content
• Multiple Taxes in Nigeria.
• Multiple Taxation and competitiveness of Nigeria’s business entities
• Tax Refund Issues
• Coping with Multiple Taxation and Advocacy
• Case Study
THEME 3  
AFRICAN CONTINENTAL FREE TRADE AREA (AfCFTA) FRAMEWORK: STRATEGIC DIRECTIONS FOR TOP-MANAGEMENT  
SYNOPSIS  
The African Continental Free Trade Area (AfCFTA) is created by the African Continental Free Trade Agreement for African Union Members. The agreement seeks to create a single market, deepen economic integration of the continent, establish and liberalize market through multiple rounds of negotiations. The 2022 EMCPD programme is designed to expose the imperatives of AfCFTA.

The following topics shall be taken during the seminar

PAPER 1  
OVERVIEW OF AFRICAN CONTINENTAL FREE TRADE AREA (AfCFTA) FRAMEWORK  
Learning Outcome  
At the end of the session, participants should be able to:
- understand the African Continental Free Trade Area and Agreement, alongside its objectives

Content  
- Meaning and Objectives of AfCFTA
- Attendants' benefits of AfCFTA
- Role of Regional Economic Communities (RECs) in AfCFTA
- Institutional arrangements for effective implementation of AfCFTA
- Challenges & Constraints of AfCFTA
- Global best practices
- Provision and access to infrastructural facilities.

PAPER 2  
CONTINENTAL CUSTOMS UNION (CCU), AFRICAN CUSTOMS UNION (ACU) AND THE CFO  
Learning Outcome  
At the end of the session, participants should be able to:
- identify specific Institutional arrangements for effective implementation of AfCFTA

Content  
- Overview of CCU and ACU
- Competing on a continental level through the AfCFTA
- Comparison between CCU, ACU with other global best practices

PAPER 3  
AFCFTA AND SUSTAINABLE MSME GROWTH  
Learning Outcome  
At the end of the session, participants should be able to:
- evaluate the implications of the AfCFTA on corporate landscape, especially importation and exporting businesses in Nigeria

Content  
- Implications of the AfCFTA on the Nigerian Economy and the MSMEs in particular
- Knowledge networking with existing platforms on the AfCFTA, MSMEs and SDGs.
- Business opportunities around AfCFTA
- Best practices from across Africa

PAPER 4  
THE FUTURE OF AF CFTA  
Learning Outcome  
At the end of the session, participants should be able to:
- discuss opportunities, threat and comparative competitive advantages emanating from the AfCFTA

Content  
- Current status of AfCFTA Implementation
- Challenges encountered in AfCFTA implementation
- Mitigating challenges encountered in AfCFTA implementation
- Global best practices in international trade agreements
- Case Study
THEME 4
MANAGING SUSTAINABILITY AND CLIMATE-RELATED FINANCIAL DISCLOSURES

SYNOPSIS
More prominently, warming of the planet caused by greenhouse gas emissions poses serious risks to the global economy and also impact across many economic sectors. It is difficult for investors to know which companies are most at risk from climate change, which are best prepared, and which are taking action. The risk climate change poses to businesses and financial markets is real and already present.
The 2022 EMCPD programme presents an insight into this issue of climate change which is more important than ever that businesses lead in understanding and responding to these risks and seizing the opportunities to build a stronger, more resilient and sustainable global economy.

The following topics shall be taken during the seminar

PAPER 1
OVERVIEW OF SUSTAINABILITY AND CLIMATE-RELATED FINANCIAL DISCLOSURES (SCFD)

Learning Outcome
At the end of the session, participants should be able to:
• understand the Sustainability and Climate-Related Financial Disclosures (SCFD), alongside its objectives

Content
• Meaning and Objectives of SCFD
• Attendants’ benefits of SCFD
• Institutional arrangements for effective implementation of SCFD
• Challenges & Constraints of SCFD
• Global best practices.

PAPER 2
ISSUES IN GOVERNANCE AND STRATEGY AROUND CLIMATE-RELATED FINANCIAL DISCLOSURES

Learning Outcome
At the end of the session, participants should be able to:
• identify specific regulatory arrangements for Climate-Related Financial Disclosures (SCFD) and reporting.

Content
• Setting requirements, guidance and expectations on climate-related disclosures
• Implementation of TCFD Recommendations
• Interaction between TCFD framework and other frameworks
• Approaches to implementation and compliance regimes
• Global best practices

PAPER 3
ISSUES IN RISK MANAGEMENT, METRICS AND TARGETS

Learning Outcome
At the end of the session, participants should be able to:
• discuss associated risks and threat for Climate-Related Financial Disclosures (SCFD) and reporting.

Content
• Conceptual considerations in measuring climate-related financial risk
• Data needs and Data describing physical and transition risk drivers
• The role and characteristics of a microprudential climate risk classification
• Characteristics of scenario analysis and stress testing methodologies
• Metrics and Targets Scenarios
• Global best practices

PAPER 4
THE FUTURE OF CLIMATE RELATED DISCLOSURES

Content
• Alignment and integrating climate-related information and disclosures with company climate commitments, targets, and strategic decisions.
• Quantifying financial impacts of climate issues.
• Climate-related reporting based on a company-specific materiality determination.
• Global initiatives and best practices