ICAN 60TH
ANNIVERSARY
SINCE 1965

WE ARE HIRING

HEAD OF INFORMATION TECHNOLOGY

To manage and maintain the institute's information technology infrastructure, ensuring optimal system performance, data security, and timely technical support that supports operational efficiency and service delivery.

RESPONSIBILITIES

- Ensure reliable IT infrastructure uptime.
- Resolve IT incidents within SLA
- Deliver IT projects on schedule.
- Manage IT budget within limits.
- Implement new digital technology solutions.
- Strengthen cybersecurity monitoring and response.
- Ensure reliable data backup systems.
- Improve IT service user experience
- Maintain registration and payment portals

EDUCATION/PROFESSIONAL QUALIFICATION:

- Bachelor's degree in Computer Science, Information Technology, Software Engineering, or a related field.
- Relevant professional certifications such as Microsoft Certified (Azure / Microsoft 365), Cisco (CCNA/CCNP), CompTIA (Network+, Security+), ITIL, or Certified Information Systems Security Professional (CISSP) will be an added advantage.
- A Master's degree in Information Technology, Computer Science, or related field will be an added advantage

EXPERIENCE:

- Minimum of 10 years of progressive experience in IT, with at least 5 years in a senior leadership/management role.
- Proven experience in managing enterprise-wide systems, including ERP, CRM, and Microsoft 365 ecosystems.
- Demonstrated success in leading IT projects, from planning and implementation to post-deployment support.
- Hands-on experience managing or overseeing online registration and payment platforms, with a strong understanding of payment gateway integration and security (PCI compliance).
- Preferred: Experience in the education or examination sector.

KEY SKILLS & COMPETENCIES REQUIREMENTS:

Functional/Technical:

- **Knowledge of programming and scripting languages** and software development practices.
- **Understanding of front-end and back-end technologies** to support system integration and digital platforms.
- **Strategic IT Leadership:** Ability to align technology initiatives with organizational strategy and drive digital transformation.
- **Enterprise Systems & Architecture:** Deep understanding of ERP, CRM, cloud computing (SaaS, PaaS, IaaS), and enterprise software integration.
- **Cybersecurity & Risk Management**: Strong knowledge of security frameworks, data protection regulations, and risk mitigation strategies.

KEY SKILLS & COMPETENCIES REQUIREMENTS:

- **Infrastructure & Cloud Management:** Experience with hybrid/cloud infrastructure (Azure/AWS), networking (SD-WAN), and database administration.

- **Vendor & Contract Management:** Proven ability to manage external partners, negotiate contracts, and ensure service level agreements are met.

Behavioral:

- Leadership & People Management: Inspires and motivates teams, delegates effectively, and fosters a collaborative environment.
- Strategic Thinker: Sees the big picture, anticipates future trends, and translates vision into actionable plans.
- Excellent Communication: Articulates technical concepts to non-technical stakeholders clearly and persuasively.
- Problem-Solving & Decision-Making: Makes sound, data-driven decisions under pressure and resolves complex issues effectively.
- Results & Customer Focus: Committed to delivering high-quality, reliable services that meet the needs of internal and external users.

APPLICATION PROCESS

If you meet the requirements for this position, kindly forward your resume to **recruitment@ican.org.ng,** indicating the job title as the subject of your email. Applications must be received no later than **4:30 p.m. on Friday, March 27, 2026.** Only shortlisted candidates will be contacted

TS: Functional

Lanre Olasunkanmi, Ph.D., FCA
Registrar/Chief Executive

NEW
OPENING