

REBUILDING NIGERIA'S VALUE SYSTEM: TIME FOR CITIZENS' ENGAGEMENT

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**Adewale Raji
GMD/CEO**

Odu'a Investment Company Limited

“CHANGE BEGINS WITH ME”

“It is safe to say today that honesty, hard work, Godliness have given way to all kinds of manifestations of lawlessness and degeneration in our national life”

President Muhammadu Buhari - GCFR

September 2016



“CHANGE BEGINS WITH ME”

“... our value system have been badly eroded over the years. The long-cherished and time honoured, time-tested virtues of honesty, integrity, hard work, punctuality, good neighbourliness, abhorrence of corruption and patriotism, have given way in the main to dishonesty, indolence, unbridled corruption and widespread impunity.”

President Muhammadu Buhari - GCFR


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INTRODUCTION

- Every society is identified with peculiar characteristics of its people such as the beliefs and values which invariably forms their common identity.
- The kind of value adopted by a nation greatly determines the level of its development.
- Any nation that would indeed be great must be established upon **enduring national values** that binds every individual in the corporate entity.
- What determines how successful one would turn out in life is largely the values we subscribe to.
- I dare say corruption reigns supreme in our land today because our values are faulty.

WHAT IS VALUE SYSTEM ?

- Every society, community, group, or institution functions on a system of values.
 - Sometimes, the values are explicit, as when they are spelled out in code, a declaration of fundamental principles.
 - Sometimes they are implicit, when they flow from an ideology.
 - *The value system defines broadly what is acceptable or unacceptable conduct, what is of good report and what is not, what is honourable and what is not. It is the compass by which a society navigates the challenges of the era.*
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ELEMENTS OF NATIONAL VALUES – NIGERIAN CONSTITUTION

- **Discipline**
- **Integrity**
- **Dignity of Labour**
- **Social Justice**
- **Religious Tolerance**
- **Self-Reliance**
- **Patriotism**



ELEMENTS OF NATIONAL VALUES

○ **Patriotism**

is the love, devotion to one's country which might or might not be the native land of the patriot. It is believe in nationalism which is devoted to the national interest of a nation.

○ **Loyalty**

is a strong feeling of support or allegiance to the sovereign government of one's country. It is faithfulness to commitments or obligations.

○ **Honesty**

is a facet of moral character and denotes positive virtuous attributes such as integrity, truthfulness, and straightforwardness with the absence of lying, cheating or theft.

○ **Dedication to duty**

is the act of binding intellectual or emotional to a course of action; total commitment to public service, allegiance and loyalty.



REBUILDING NIGERIA'S VALUE SYSTEM

- The reorientation of value system is a conscious development of human resources through ideological appeals, planning, training, productivity and efficiency in achievements through corporate culture.
- Re-orientation of values has been structured under parenting (family unit), education and government. Others include economy , religion , mass media and work.



Parenting

- The family unit is the primary focus of value re-orientation informed by parental roles, goals, values and manners that influence the children social and moral behaviour.

Education

- The reorientation process in education system in Nigeria would lead to redemption and salvaging of our national character and image.
- Reorientation of a value driven educational system would ensure character development and transformation, skill acquisition and entrepreneurship along with job creation.



Government

- The government should adequately fund education to maintain, rehabilitate physical facilities, instructional and living conditions in schools. The participation of government at all levels and corporate organizations in research would enhance creativity and innovation.

Economy

- Job creation should be a central objective of government policy by providing an enabling environment for private sector to develop entrepreneurs.



Religion


- Religion as system of belief exerts influence in daily lives, values and attitudinal reorientation of members.
- Religious values include truth, trust-worthiness, integrity, honesty, patience and obedience as well as humanity, faithfulness love and kindness.
- Such higher values promote self imposed discipline, compassion, respect for human life and joy of personal happiness and freedom.
- Religious groups should stress those higher values in their teachings and preaching for a collective bargain to the reorientation of Nigeria's value system.




Mass Media

- The media has viable role to play in enlightening the general public on the overall effect of negative values and need for hard-work, fair play, self employment and law abiding citizens These no doubt would go a long way in repositioning the positive values in Nigerians.

Work

- A recent research by *The International Journal of Human Resource Management* has made reference to how challenging it can be to obtain high levels of commitment from employees when their values are not aligned with those of their employer.
 - Employees who fall into that group end up experiencing what is known as values conflict.
 - The challenge for us as leaders is to help identify each employees personal values and demonstrate how they are connected to that of the organisation, reinforce them especially based on how they are able to apply them to work.
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CONCLUSION

- Good governance depends on the socio-economic, political and culture of individuals and collective national value system.
 - We do not need to look for new ways of behaviours for Nigerians rather re-orientation of the positive values that have once sustained the Nigerian public and private sectors.
 - If Nigerian institutions and individuals collaborate in the re-orientation of value education, the image and character of our national life would be changed.
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CONCLUSION

- Putting an End to Impunity & Ascension of Rule of Law and Quick Dispensation of Justice to all irrespective of Social Status, Gender, Religion, Ethnicity etc.
- Leadership Showing by Example at all levels.



Thank you

